<table>
<thead>
<tr>
<th>AGE</th>
<th>SECURIAN (per $1,000 coverage per month)</th>
<th>THE HARTFORD** (per $1,000 coverage per month)*</th>
</tr>
</thead>
<tbody>
<tr>
<td>18–24</td>
<td>$0.06</td>
<td>$0.058</td>
</tr>
<tr>
<td>25–29</td>
<td>$0.06</td>
<td>$0.071</td>
</tr>
<tr>
<td>30–34</td>
<td>$0.068</td>
<td>$0.071</td>
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<tr>
<td>35–39</td>
<td>$0.075</td>
<td>$0.084</td>
</tr>
<tr>
<td>40–44</td>
<td>$0.121</td>
<td>$0.109</td>
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<tr>
<td>45–49</td>
<td>$0.158</td>
<td>$0.133</td>
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<tr>
<td>50–54</td>
<td>$0.249</td>
<td>$0.183</td>
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<tr>
<td>55–59</td>
<td>$0.355</td>
<td>$0.296</td>
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<tr>
<td>60–64</td>
<td>$0.626</td>
<td>$0.470</td>
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<tr>
<td>65–69</td>
<td>$0.626</td>
<td>$0.732</td>
</tr>
<tr>
<td>Age 70+</td>
<td>$0.981</td>
<td>$0.732</td>
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</table>

**Election options**
- Elect in $5,000 increments.
- During Open Enrollment, increases may not exceed $20,000.
- If you experience a qualifying life event during the year, you may elect any coverage option.

**Option A:** 1x annual salary
**Option B:** 2x annual salary
**Option C:** 3x annual salary
**Option D:** 4x annual salary
**Option E:** 5x annual salary

Increases may not exceed one step during Open Enrollment. If you experience a qualifying life event during the year, you may elect any coverage option.

**Minimum Coverage**
- $5,000
- 1x annual salary rounded up to nearest $1,000

**Maximum Coverage**
- $500,000
- $500,000
- 5x annual salary, whichever is less

**Spouse & Dependent Coverage**
- Monthly Cost
  - $2,000 $0.94
  - $4,000 $1.88
  - $6,000 $2.82
  - $10,000 $4.70
  - $12,000 $5.64
  - $15,000 $7.05
  - $50,000+ $23.50
- *Must have a minimum $35,000 supplemental Life Insurance to elect $50,000 dependent

- $5,000 spouse or domestic partner
- $5,000 each child

**Monthly Cost:**
- $0.718

*Employee must be enrolled in one of Aetna insurance options (A–E, above) in order to elect dependent coverage.

**Portability/Conversion Options**
- Portability and Conversion Option
- Portability and Conversion Option
- Retiree Continuation Option

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* With The Hartford, coverage levels automatically adjust for age and changes in salary.
** 15% of the premium is retained by the University to cover administrative costs.

Visit [hr.arizona.edu/employees-affiliates/benefits/insurance-benefits-shdr-8](http://hr.arizona.edu/employees-affiliates/benefits/insurance-benefits-shdr-8) for more information.