

Paid - 9/12 Pay Plan
Earned - 9/9 Pay Plan

Semester	Payday	Pay Period Start Date	Pay Period End Date	Hours	9/12	Pay Accum	Payday	Pay Period Start Date	Pay Period End Date	Hours	9/9	Pay Accum
Summer	07/10/15	07/01/15	07/05/15	24.00	572.52	572.52	07/10/15	07/01/15	07/05/15	0.00	0.00	0.00
Summer	07/24/15	07/06/15	07/19/15	80.00	1908.40	2480.92	07/24/15	07/06/15	07/19/15	0.00	0.00	0.00
Summer	08/07/15	07/20/15	08/02/15	80.00	1908.40	4389.32	08/07/15	07/20/15	08/02/15	0.00	0.00	0.00
Summer	08/21/15	08/03/15	08/16/15	80.00	1908.40	6297.72	08/21/15	08/03/15	08/16/15	0.00	0.00	0.00
Fall	09/04/15	08/17/15	08/30/15	80.00	1908.40	8206.12	09/04/15	08/17/15	08/30/15	80.00	2500.00	2500.00
Fall	09/18/15	08/31/15	09/13/15	80.00	1908.40	10114.52	09/18/15	08/31/15	09/13/15	80.00	2500.00	5000.00
Fall	10/02/15	09/14/15	09/27/15	80.00	1908.40	12022.92	10/02/15	09/14/15	09/27/15	80.00	2500.00	7500.00
Fall	10/16/15	09/28/15	10/11/15	80.00	1908.40	13931.32	10/16/15	09/28/15	10/11/15	80.00	2500.00	10000.00
Fall	10/30/15	10/12/15	10/25/15	80.00	1908.40	15839.72	10/30/15	10/12/15	10/25/15	80.00	2500.00	12500.00
Fall	11/13/15	10/26/15	11/08/15	80.00	1908.40	17748.12	11/13/15	10/26/15	11/08/15	80.00	2500.00	15000.00
Fall	11/25/15	11/09/15	11/22/15	80.00	1908.40	19656.52	11/25/15	11/09/15	11/22/15	80.00	2500.00	17500.00
Fall	12/11/15	11/23/15	12/06/15	80.00	1908.40	21564.92	12/11/15	11/23/15	12/06/15	80.00	2500.00	20000.00
Fall	12/23/15	12/07/15	12/20/15	80.00	1908.40	23473.32	12/23/15	12/07/15	12/20/15	80.00	2500.00	22500.00
Fall	01/08/16	12/21/15	12/30/15	64.00	1526.68	25000.00	01/08/16	12/21/15	01/03/16	80.00	2500.00	25000.00
		12/31/15	01/03/16	16.00	381.64	25381.64						
Spring	01/22/16	01/04/16	01/17/16	80.00	1908.40	27290.04	01/22/16	01/04/16	01/17/16	80.00	2500.00	27500.00
Spring	02/05/16	01/18/16	01/31/16	80.00	1908.40	29198.44	02/05/16	01/18/16	01/31/16	80.00	2500.00	30000.00
Spring	02/19/16	02/01/16	02/14/16	80.00	1908.40	31106.84	02/19/16	02/01/16	02/14/16	80.00	2500.00	32500.00
Spring	03/04/16	02/15/16	02/28/16	80.00	1908.40	33015.24	03/04/16	02/15/16	02/28/16	80.00	2500.00	35000.00
Spring	03/18/16	02/29/16	03/13/16	80.00	1908.40	34923.64	03/18/16	02/29/16	03/13/16	80.00	2500.00	37500.00
Spring	04/01/16	03/14/16	03/27/16	80.00	1908.40	36832.04	04/01/16	03/14/16	03/27/16	80.00	2500.00	40000.00
Spring	04/15/16	03/28/16	04/10/16	80.00	1908.40	38740.44	04/15/16	03/28/16	04/10/16	80.00	2500.00	42500.00
Spring	04/29/16	04/11/16	04/24/16	80.00	1908.40	40648.84	04/29/16	04/11/16	04/24/16	80.00	2500.00	45000.00
Spring	05/13/16	04/25/16	05/08/16	80.00	1908.40	42557.24	05/13/16	04/25/16	05/08/16	80.00	2500.00	47500.00
Spring	05/27/16	05/09/16	05/22/16	80.00	1908.40	44465.64	05/27/16	05/09/16	05/22/16	80.00	2500.00	50000.00
Summer	06/10/16	05/23/16	06/05/16	80.00	1908.40	46374.04	06/10/16	05/23/16	06/05/16	0.00	0.00	0.00
Summer	06/24/16	06/06/16	06/19/16	80.00	1908.40	48282.44	06/24/16	06/06/16	06/19/16	0.00	0.00	0.00
Summer	07/08/16	06/20/16	06/30/16	72.00	1717.56	50000.00	07/08/16	06/20/16	06/30/16	0.00	0.00	0.00
Based on \$50,000 Annualized Salary				2096.00	50000.00	50000.00				1600.00	50000.00	50000.00

9/12 Payroll Dates
 07/01/2015-06/30/2016

9/9 Payroll Dates
 Full Semester 08/17/2015-05/22/2016
 Fall Semester 08/17/2015-01/03/2016
 Spring Semester 01/04/2016-05/22/2016

Terminations/Retirements/Change of Status

- **Each semester is equivalent to 1/2 an individual's yearly contract amount
- **The effective date for 9/12 employees terminating, retiring or changing to a leave status at the end of the fall semester is Wednesday, December 30 2015
- ** This translates to 8 days for the period of 12/21/15-12/30/15 (actual hours based on FTE)

Return from Leave Without Pay

- **Each semester is equivalent to 1/2 an individual's yearly contract amount
- **The effective date for 9/12 employees returning from a leave without pay status is Thursday, December 31, 2015
- ** This translates to 2 days for the period of 12/31/15-01/03/16 (actual hours based on FTE)

Status Changes

- **Employees changing employment status between 7/1/15 - 01/03/16 will be responsible for repaying the University excess payments received.
- ** The break even point for 9/12 employees terminating after the beginning of the second semester is pay period 01/04/16-01/17/16