

Supplemental Comp Schedule

2016 Supplemental Compensation Schedule
Summer / Appointed Personnel



Pay Period	Supplemental Comp Dates	Allowable Hours (Days)	Total Hours
05/23/2016 - 06/05/2016	05/23/2016 – 05/29/2016	40 hours (M - F)	72
	05/30/2016 – 06/05/2016	32 hours (T, W, TH, F)	
06/06/2016 – 06/19/2016	06/06/2016 – 06/12/2016	40 hours (M - F)	80
	06/13/2016 – 06/19/2016	40 hours (M - F)	
06/20/2016 – 07/03/2016	06/20/2016 – 06/26/2016	40 hours (M - F)	80
	06/27/2016 – 07/03/2016	40 hours (M - F)	
07/04/2016 – 07/17/2016	07/04/2016 – 07/10/2016	32 hours (T, W, TH, F)	72
	07/11/2016 – 07/17/2016	40 hours (M - F)	
07/18/2016 – 07/31/2016	07/18/2016 – 07/24/2016	40 hours (M - F)	80
	07/25/2016 – 07/31/2016	40 hours (M - F)	
08/01/2016 – 08/14/2016	08/01/2016 – 08/07/2016	40 hours (M - F)	80
	08/08/2016 – 08/14/2016	40 hours (M - F)	

GUIDELINES & CRITERIA FOR APPOINTED PERSONNEL

Hours & Earnings Guideline	FISCAL	ACADEMIC
Authorized Hours Per Year	176	464
NIH Salary Cap	N/A	464 with hourly rate of \$99.954 without departmental match
NSF 2/9 of Academic Annual Salary	N/A	310 of the 464 (464 with NSF approved budget)
Authorized Earnings Per Year	1/12 of annualized salary	1/3 of annualized salary
Supp Comp Hourly Rate Formula	Annualized salary / 2088	Annualized salary * .00072
Maximum Hours Per Pay Period	16	N/A

- Fiscal appointments (Faculty or Professional) are always limited to 16 hours a pay period throughout the fiscal year.
- Foreign Nationals: Immigration status may affect supplemental compensation eligibility. Direct visa related questions and requests to the International Faculty & Scholars office at 626-6289.
- Additionally, all Supplemental Compensation Authorization Forms must be signed by both initiating Department Head and the Home Department prior to processing.
- Forward completed and approved Supplemental Compensation Forms for Appointed Personnel to: **Workforce Systems, University Services Building, Room 401**
- If you have questions, please contact Workforce Systems at 621-3664.

NOTE: Faculty salaries paid on federal award must be in compliance with federal regulations. OMB Uniform Guidance (2 CFR 200) doesn't normally allow supplemental compensation during the academic or fiscal appointments. Exceptions must be specifically provided for in the agreement or approved in writing by the sponsoring agency. Please contact Sponsored Projects at 626-6000 for questions regarding payments on federal awards.