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1. GUIDE OVERVIEW

This guide provides quick processing tips for the next fiscal/academic year.

2. JOB CHANGES

- The transaction effective date for MSS Job Changes is auto-filled with the start of the current pay period
- Fiscal Year Rollover requests should be updated to reflect an effective date of July 1, XXXX (beginning of the Fiscal Year) or later
- Academic Year Rollover requests should be updated to reflect an effective date of at the beginning of the Academic Year
- **CAUTION**—Submitting Academic (9/9) transactions with a July 1, XXXX effective date will return the employee’s job to an active status and create an overpayment situation
- **CAUTION**—Academic (9/12) transactions should be submitted with a July 1, XXXX effective date

3. JOB TITLE AND CONTRACT STATUS CHANGES

The navigation path for job title and contract status changes is:

- Manager Self Service>MSS Online Forms>Employment and Job>Request Employment/Job Changes

3.1 JOB TITLES (ASSOCIATED WITH POSITIONS)

Job titles associated with positions are changed by submitting MSS Job Change requests

- Job Titles, UA Titles and Contract/Tenure Granted Dates (if applicable) may be updated within the same transaction
3.2 ADDITIONAL UA TITLES (NOT ASSOCIATED WITH POSITIONS)

- Changes or additions to (UA Titles) not associated with jobs/positions may be submitted using the “Title Management” transaction type
- Contract status changes without job title or other job attribute changes may be submitted by selecting the “Title Management” Transaction type

3.3 WITHDRAWING MSS TRANSACTIONS

- MSS transactions may be “withdrawn” by the initiator if a document is submitted and changes to the request occur before Workforce System’s final approval

3.4 DATA ALTERED AFTER TRANSACTION SAVED

Resubmit a new request if information is altered after a “Saved” transaction is captured

- An error message identifies altered records when the initiator attempts to submit the “Saved” transaction

4. ROLLOVER REPORTS

Rollover reports are available in UAccess Analytics

- The navigation path: UAccess Analytics → Dashboard → Employee → Rollover → Home

5. QUESTIONS???

Contact Workforce Systems at (520) 621-3664 or WorkforceSystems@email.arizona.edu
# 6. REVISION HISTORY

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## Change Control Log

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