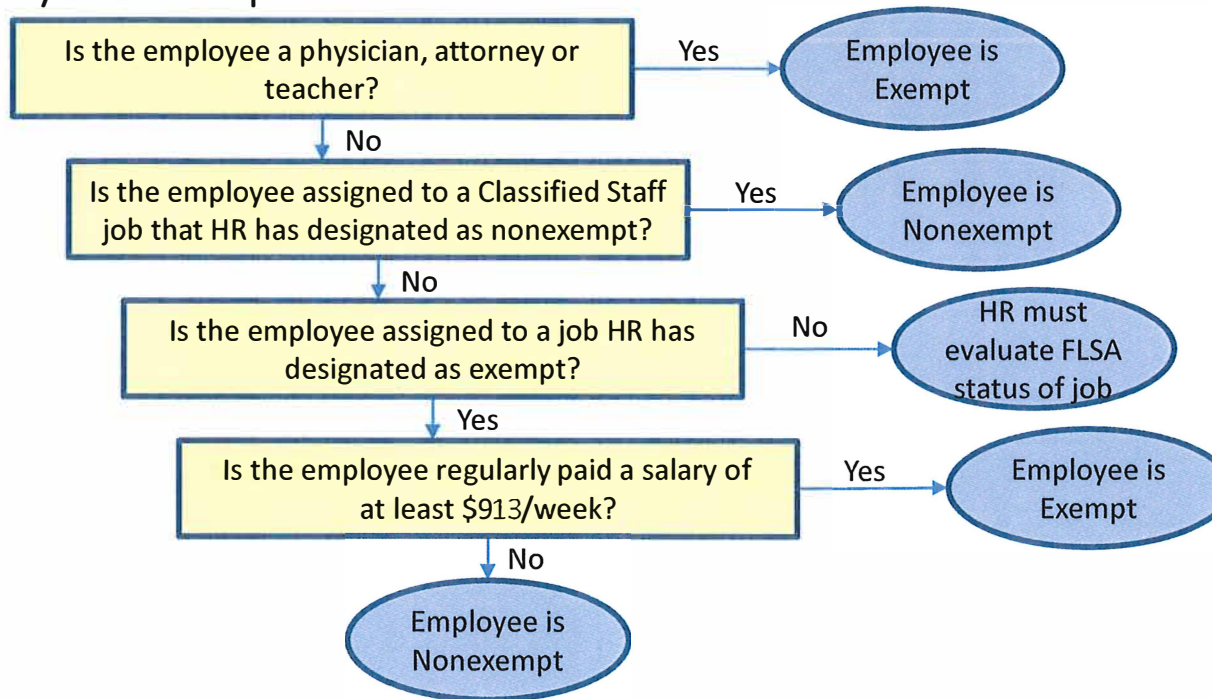




Decision Tree to Determine FLSA Status

- This decision tree outlines the steps used by the University to determine the employee's exemption status.



- An online tool, the [FLSA Status Calculator](http://hr.arizona.edu/managers-supervisors/compensation/flsa-weekly-rate-calculator) (<http://hr.arizona.edu/managers-supervisors/compensation/flsa-weekly-rate-calculator>) may be used to determine the employee's exemption status, **especially if the employee holds more than one position.**