



SUPPLEMENTAL LIFE PREMIUMS: 2021 PLAN YEAR

Twelve-Month Employees

| SUPPLEMENTAL LIFE INSURANCE (per \$1,000 of coverage) | | | | |
|---|-----------------------------|-----------|-----------------------------|-----------|
| Age Range | Securian | | The Hartford | |
| | Per Pay Period [†] | Per Month | Per Pay Period [†] | Per Month |
| 18–24 | \$0.030 | \$0.06 | \$0.029 | \$0.058 |
| 25–29 | \$0.030 | \$0.06 | \$0.036 | \$0.071 |
| 30–34 | \$0.0340 | \$0.068 | \$0.036 | \$0.071 |
| 35–39 | \$0.0376 | \$0.075 | \$0.042 | \$0.084 |
| 40–44 | \$0.06 | \$0.121 | \$0.055 | \$0.109 |
| 45–49 | \$0.079 | \$0.158 | \$0.067 | \$0.133 |
| 50–54 | \$0.125 | \$0.249 | \$0.092 | \$0.183 |
| 55–59 | \$0.178 | \$0.355 | \$0.148 | \$0.296 |
| 60–64 | \$0.313 | \$0.626 | \$0.235 | \$0.470 |
| 65–69 | \$0.313 | \$0.626 | \$0.366 | \$0.732 |
| 70+ | \$0.49 | \$0.981 | \$0.366 | \$0.732 |

| DEPENDENT SUPPLEMENTAL LIFE INSURANCE | | | | | |
|---------------------------------------|-----------|-----------------------------|-----------------|-----------|-----------------------------|
| Securian | | | Aetna | | |
| Coverage Amount | Per Month | Per Pay Period [†] | Coverage Amount | Per Month | Per Pay Period [†] |
| \$2,000 | \$0.94 | \$0.47 | \$5,000 | \$0.718 | \$0.36 |
| \$4,000 | \$1.88 | \$0.94 | | | |
| \$6,000 | \$2.82 | \$1.41 | | | |
| \$10,000 | \$4.70 | \$2.35 | | | |
| \$12,000 | \$5.64 | \$2.82 | | | |
| \$15,000 | \$7.06 | \$3.53 | | | |
| \$50,000 | \$23.50 | \$11.75 | | | |



| SHORT-TERM DISABILITY (cost per \$100 of salary) | | |
|---|---------------------------|----------------------|
| Plan | Per Pay Period | Per Month |
| Unum | 38.5¢ | 77¢ |
| MetLife | 15.5¢ | 31.6¢ |

† The UA has 27 pay periods this year, but insurance deductions are taken from 24 pay periods each year. When there are three pay periods in a month, one of those extra paydays will include a “premium holiday” when deductions are not taken out of your paycheck.



Nine-Month Employees

Employees who are paid over the nine-month academic year have special arrangements for benefit premium deductions. Extra (pre-collected) deductions are taken out of each Spring semester paycheck to pay for voluntary benefits coverage (medical, dental, vision and supplemental life insurance) through the summer months when there is no paycheck. The University applies this pre-collected money to the employee portion of the benefit premiums that are due during the summertime, in order to maintain the employee's elected coverage. The expectation is that the employee will return for the following Fall semester.

These tables identify the full monthly premium and the amount of premium that will be deducted from the Spring and Fall paychecks.

| SUPPLEMENTAL LIFE INSURANCE RATES PER \$1,000 OF COVERAGE | | | | | | | | | |
|---|-------------|---------|-----------|---------|---|-------------|---------|-----------|---------|
| Securian Life Insurance (ADOA) | | | | | The Hartford Life Insurance (University of Arizona) | | | | |
| Age Range | Spring 2021 | | Fall 2021 | | Age Range | Spring 2021 | | Fall 2021 | |
| | Per Month | Per Pay | Per Month | Per Pay | | Per Month | Per Pay | Per Month | Per Pay |
| 18–29 | \$0.10 | \$0.05 | \$0.06 | \$0.03 | 18–24 | \$0.079 | \$0.04 | \$0.058 | \$0.03 |
| 30–34 | \$0.10 | \$0.05 | \$0.068 | \$0.03 | 25–34 | \$0.097 | \$0.05 | \$0.071 | \$0.04 |
| 35–39 | \$0.12 | \$0.06 | \$0.075 | \$0.04 | 35–39 | \$0.115 | \$0.06 | \$0.084 | \$0.04 |
| 40–44 | \$0.18 | \$0.09 | \$0.121 | \$0.06 | 40–44 | \$0.149 | \$0.08 | \$0.109 | \$0.05 |
| 45–49 | \$0.22 | \$0.11 | \$0.158 | \$0.08 | 45–49 | \$0.181 | \$0.10 | \$0.133 | \$0.07 |
| 50–54 | \$0.34 | \$0.17 | \$0.249 | \$0.12 | 50–54 | \$0.250 | \$0.13 | \$0.183 | \$0.09 |
| 55–59 | \$0.50 | \$0.25 | \$0.355 | \$0.18 | 55–59 | \$0.404 | \$0.21 | \$0.296 | \$0.15 |
| 60–64 | \$0.86 | \$0.43 | \$0.626 | \$0.31 | 60–64 | \$0.641 | \$0.33 | \$0.470 | \$0.24 |
| 65–69 | \$0.86 | \$0.43 | \$0.626 | \$0.31 | 65–69 | \$0.998 | \$0.50 | \$0.732 | \$0.37 |
| 70+ | \$1.34 | \$0.67 | \$0.981 | \$0.49 | 70 + | \$0.998 | \$0.50 | \$0.732 | \$0.37 |



| DEPENDENT SUPPLEMENTAL LIFE INSURANCE RATES | | | | | | | | | |
|---|-------------|---------|-----------|---------|-----------------------------|-------------|---------|-----------|---------|
| Securian Life Insurance | | | | | The Hartford Life Insurance | | | | |
| Coverage Amount | Spring 2021 | | Fall 2021 | | Coverage Amount | Spring 2021 | | Fall 2021 | |
| | Per Month | Per Pay | Per Month | Per Pay | | Per Month | Per Pay | Per Month | Per Pay |
| \$2,000 | \$1.30 | \$0.65 | \$0.94 | \$0.47 | \$5,000 | \$0.979 | \$0.49 | \$0.718 | \$0.36 |
| \$4,000 | \$2.58 | \$1.29 | \$1.88 | \$0.94 | | | | | |
| \$6,000 | \$3.86 | \$1.93 | \$2.82 | \$1.41 | | | | | |
| \$10,000 | \$6.42 | \$3.21 | \$4.70 | \$2.35 | | | | | |
| \$12,000 | \$7.70 | \$3.85 | \$5.64 | \$2.82 | | | | | |
| \$15,000 | \$9.64 | \$4.82 | \$7.06 | \$3.53 | | | | | |
| \$50,000 | \$32.06 | \$16.03 | \$23.50 | \$11.75 | | | | | |