



Pay Period: 12/12/2022 – 12/25/2022

Week within Pay Period	Allowable Supplemental Compensation Hours (Days)	Total Hours
Week 1: 12/12/2022 – 12/18/2022	0 hours	32
Week 2: 12/19/2022 – 12/25/2022	32 hours (M, T, W, TH)	

Pay Period: 12/26/2022 – 1/08/2023

Week within Pay Period	Allowable Supplemental Compensation Hours (Days)	Total Hours
Week 1: 12/26/2022 – 1/01/2023	32 hours (T, W, TH, F)	64
Week 2: 1/02/2023 – 1/08/2023	32 hours (T, W, TH, F)	

Pay Period: 1/09/2023 – 1/22/2023

Week within Pay Period	Allowable Supplemental Compensation Hours (Days)	Total Hours
Week 1: 1/09/2023 – 1/15/2023	16 hours (M, T)	16
Week 2: 1/16/2023 – 1/22/2023	0 hours	

Guidelines & Criteria for Appointed Personnel:

	Fiscal	Academic
Authorized Hours Per Year	176	456
NIH Salary Cap	N/A	456 with hourly rate of \$111.68 without department match
NSF 2/9 of Academic Annual Salary	N/A	310 of the 456 (456 with NSF approved budget)
Authorized Earnings Per Year	1/12 of annualized salary	1/3 of annualized salary
Supplemental Compensation Hourly Rate Formula	Annualized Salary / 2088	Annualized salary * .000731
Maximum Hours Per Pay Period	N/A	N/A

- Foreign Nationals: Immigration status may affect supplemental compensation eligibility. Direct visa-related questions and requests to the [International Faculty & Scholars](mailto:uaifs@arizona.edu) office at uaifs@arizona.edu.
- Submit all Supplemental Compensation requests for Appointed Personnel in UAccess Employee, Manager Self Service.
- Questions? Contact [Workforce Systems](mailto:workforcesystems@arizona.edu) at workforcesystems@arizona.edu.

Note: Faculty salaries paid on federal awards must be in compliance with federal regulations. OMB Uniform Guidance (2 CFR 200) does not normally allow supplemental compensation during the academic or fiscal year appointments. Exceptions must be specifically provided for in the agreement or approved in writing by the sponsoring agency. Please contact [Sponsored Projects & Contracting Services](mailto:SPCS-financialcompliance@arizona.edu) at SPCS-financialcompliance@arizona.edu for questions regarding payments on federal awards.

IMPORTANT ACADEMIC UPDATE:

Due to the addition of Juneteenth as a 2023 holiday, the supplemental compensation hourly multiplier for academic appointments has been updated to **.000731**, with **456** authorized hours available. As in past years, this schedule results in 1/3 of annualized salary as authorized earnings per year for academic appointments.