



## MEDICAL PREMIUMS: 2022 PLAN YEAR

### Twelve-Month Employees

MEDICAL PREMIUMS					
Plan Type	Coverage	2022 Employee Cost		2022 Employer Cost	
		Per Pay Period†	Per Month	Per Pay Period†	Per Month
<b>Triple Choice Plan</b>	Employee Only	\$28.36	\$56.72	\$381.29	\$762.58
	Employee + Adult	\$77.45	\$154.90	\$785.22	\$1,570.44
	Employee + Child	\$62.08	\$124.16	\$510.68	\$1,021.36
	Family	\$131.75	\$263.50	\$889.10	\$1,778.20
<b>HDHP with HSA</b>	Employee Only	\$11.00	\$22.00	\$257.47	\$514.94
	Employee + Adult	\$33.00	\$66.00	\$533.64	\$1,067.28
	Employee + Child	\$28.05	\$56.10	\$348.82	\$697.66
	Family	\$61.05	\$122.10	\$594.54	\$1,189.08
<b>UA Alternative Plan*</b>	Employee + Adult	\$77.45	\$154.90	\$595.14	\$1,190.26
	Family	\$131.75	\$263.50	\$878.86	\$1,757.72

\* The UA Alternative Plan is available only to employees who are insuring a domestic partner.

† The University has 26 pay periods each year, but insurance deductions are taken from only 24 paychecks. When there are three pay periods in a month, one of those paydays will include a "premium holiday" when voluntary deductions are not taken out of your paycheck.



## Nine-Month Employees

Employees paid over the nine-month academic year have special arrangements for benefit premium deductions. Extra (pre-collected) deductions are taken out of each Spring semester paycheck to pay for voluntary benefits coverage (medical, dental, vision, and supplemental life insurance) through the summer months when there is no paycheck. The University applies this pre-collected money to the employee portion of the benefit premiums that are due during the summertime, in order to maintain the employee's elected coverage. The expectation is that the employee will return for the following Fall semester.

These tables identify the full monthly premium and the amount of premium that will be deducted from the Spring and Fall paychecks.

Coverage	TCP / UA Alternative HMO				HDHP WITH HSA			
	Blue Cross/Blue Shield, United HealthCare				Blue Cross/Blue Shield, United HealthCare			
	Spring 2022		Fall 2022		Spring 2022		Fall 2022	
	Per Month	Per Pay	Per Month	Per Pay	Per Month	Per Pay	Per Month	Per Pay
Employee Only	\$77.36	\$38.68	\$56.72	\$28.36	\$30.00	\$15.00	\$22.00	\$11.00
Employee + Adult	\$211.24	\$105.62	\$154.90	\$77.45	\$90.00	\$45.00	\$66.00	\$33.00
Employee + Child	\$169.32	\$84.66	\$124.16	\$62.08	\$76.50	\$38.25	\$56.10	\$28.05
Family	\$359.32	\$179.66	\$263.50	\$131.75	\$166.50	\$83.25	\$122.10	\$61.05