Employee Development, Growth & Engagement

Supervisors Meeting - May 18, 2023

Key Elements to Managing Performance View recording: https://youtu.be/sEFyJicQ200

LinkedIn Learning Courses:Managing Performance

These LinkedIn Learning course recommendations for supervisors are curated by the EDGE Learning team. They are based on the Key Elements to Managing Performance presentation during the May 18, 2023, Supervisors Meeting.

| TOPIC | IN-DEPTH OPTIONS 20-60 minutes | QUICK OPTIONS* 5 minutes |
|---|--|---|
| Onboarding | Onboarding New Hires as a Manager Onboarding in the Hybrid/Remote Workplace | Make your onboarding process engaging (from Employee Engagement) Onboarding new remote hires (from Managing Skills for Remote Leaders) |
| Leading & Communicating with Empathy | Leading with Empathy Communicating with Empathy | How to lead with empathy (from Emerging Leader Foundations) Communicating empathy (from Empathy at Work) |
| Meaningful 1:1s | How to Have Productive One-on- One Meetings How to Give and Receive Useful Feedback Every Month | The 1:1 Meeting (from Management Foundations) Establish 1:1 Meetings (from Time Management for Managers) |
| Preparing for Difficult Conversations | How to Have Difficult Conversations Nano Tips Having Difficult Conversations: A Guide for Managers | Preparing for difficult conversations (from Overcoming Obstacles to Leading with Confidence) Navigating difficult conversations (from Leading with a Growth Mindset) |
| Constructive Feedback | Delivering Employee Feedback Giving and Receiving Feedback | What is feedback and why is it important? (from Compassionate Directness) How to provide feedback remotely (from Managing Skills for Remote Leaders) |
| Coaching | Coaching Skills for Leaders and Managers Coaching and Developing Employees | Tactics for effective coaching (from Managing Employee Performance Problems). What coaching is and is not (from Become a Better Coach for your Team) |

^{*} Quick options are contained within a longer course. You must first enroll in the larger course.