Twelve-Month Employees

<table>
<thead>
<tr>
<th>Plan Type</th>
<th>Coverage</th>
<th>2023 Employee Cost</th>
<th>2023 Employer Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Per Pay Period†</td>
<td>Per Month</td>
</tr>
<tr>
<td>Triple Choice Plan</td>
<td>Employee Only</td>
<td>$28.36</td>
<td>$56.72</td>
</tr>
<tr>
<td></td>
<td>Employee + Adult</td>
<td>$77.45</td>
<td>$154.90</td>
</tr>
<tr>
<td></td>
<td>Employee + Child</td>
<td>$62.08</td>
<td>$124.16</td>
</tr>
<tr>
<td></td>
<td>Family</td>
<td>$131.75</td>
<td>$263.50</td>
</tr>
<tr>
<td>HDHP with HSA</td>
<td>Employee Only</td>
<td>$11.00</td>
<td>$22.00</td>
</tr>
<tr>
<td></td>
<td>Employee + Adult</td>
<td>$33.00</td>
<td>$66.00</td>
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<tr>
<td></td>
<td>Employee + Child</td>
<td>$28.05</td>
<td>$56.10</td>
</tr>
<tr>
<td></td>
<td>Family</td>
<td>$61.05</td>
<td>$122.10</td>
</tr>
<tr>
<td>UA Alternative Plan*</td>
<td>Employee + Adult</td>
<td>$77.45</td>
<td>$154.90</td>
</tr>
<tr>
<td></td>
<td>Family</td>
<td>$131.75</td>
<td>$263.50</td>
</tr>
</tbody>
</table>

*The UA Alternative Plan is available only to employees who are insuring a domestic partner.
† The UA has 26 pay periods per year, but insurance deductions are taken only twice per month (24 pay periods). Twice a year, there are three pay periods in a month, so one of those “extra” paydays will include a “premium holiday” when deductions are not taken out of your paycheck.
Nine-Month Employees

Employees paid over the nine-month academic year have special arrangements for benefit premium deductions. Extra deductions are pre-collected out of each spring semester paycheck to pay for voluntary benefits coverage (medical, dental, vision, sup. life insurance) through the summer months. The University applies this pre-collected money to the employee portion of the benefit premiums that are due during the summertime, in order to maintain the employee's elected coverage. The expectation is that the employee will return for the fall semester.

These tables identify the full monthly premium and the amount of premium that will be deducted from spring and fall paychecks.

<table>
<thead>
<tr>
<th>Coverage</th>
<th>TCP / UA Alternative HMO</th>
<th>HDHP WITH HSA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Blue Cross Blue Shield, UnitedHealthCare</td>
<td>Blue Cross Blue Shield, UnitedHealthCare</td>
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<tr>
<td></td>
<td>Spring 2023</td>
<td>Fall 2023</td>
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<tr>
<td>Employee Only</td>
<td>$77.36</td>
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<td>Employee + Adult</td>
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<tr>
<td>Employee + Child</td>
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<tr>
<td>Family</td>
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<td>$179.66</td>
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