



**Pay Period: 12/23/2024 – 1/05/2025**

Week within Pay Period	Allowable Supplemental Compensation Hours (Days)	Total Hours
<b>Week 1:</b> 12/23/2024 – 12/29/2024	24 hours (M, TH, F)	56
<b>Week 2:</b> 12/30/2024 – 1/05/2025	32 hours (M, T, TH, F)	

**Pay Period: 1/06/2025 – 1/19/2025**

Week within Pay Period	Allowable Supplemental Compensation Hours (Days)	Total Hours
<b>Week 1:</b> 1/06/2025 – 1/12/2025	40 hours (M, T, W, TH, F)	56
<b>Week 2:</b> 1/13/2025 – 1/19/2025	16 hours (M, T)	

**Guidelines & Criteria**

	Fiscal	Academic
<b>Authorized Hours Per Year</b>	176	456
<b>NIH Salary Cap</b>	N/A	456 with hourly rate of \$121.66 without department match
<b>NSF 2/9 of Academic Annual Salary</b>	N/A	310 of the 456 (456 with NSF approved budget)
<b>Authorized Earnings Per Year</b>	1/12 of annualized salary	1/3 of annualized salary
<b>Supplemental Compensation Hourly Rate Formula</b>	Annualized Salary / 2080	Annualized salary * .000731
<b>Maximum Hours Per Pay Period</b>	N/A	N/A

- Foreign Nationals: Immigration status may affect supplemental compensation eligibility. Direct visa-related questions and requests to the [International Faculty & Scholars](mailto:uaifs@arizona.edu) office at [uaifs@arizona.edu](mailto:uaifs@arizona.edu).
- Submit all Supplemental Compensation requests for Appointed Personnel in UAccess Employee, Manager Self Service.
- Questions? Contact [Workforce Systems](mailto:workforcesystems@arizona.edu) at [workforcesystems@arizona.edu](mailto:workforcesystems@arizona.edu).

**Note:** Faculty salaries paid on federal awards must be in compliance with federal regulations. OMB Uniform Guidance (2 CFR 200) does not normally allow supplemental compensation during the academic or fiscal year appointments. Exceptions must be specifically provided for in the agreement or approved in writing by the sponsoring agency. Please contact [Sponsored Projects Services](mailto:sponsor@email.arizona.edu) at [sponsor@email.arizona.edu](mailto:sponsor@email.arizona.edu) for questions regarding payments on federal awards.