



Semester	Payday	Pay Period Start Date	Pay Period End Date	Hours	9/12	Pay Accum	Payday	Pay Period Start Date	Pay Period End Date	Hours	9/9	Pay Accum
Summer	07/11/25	07/01/25	07/06/25	32	766.28	766.28	07/11/25	07/01/25	07/06/25	0	0	0.00
Summer	07/25/25	07/07/25	07/20/25	80	1915.71	2681.99	07/25/25	07/07/25	07/20/25	0	0	0.00
Summer	08/08/25	07/21/25	08/03/25	80	1915.71	4597.70	08/08/25	07/21/25	08/03/25	0	0	0.00
Fall	08/22/25	08/04/25	08/17/25	80	1915.71	6513.41	08/22/25	08/04/25	08/17/25	0	0	0.00
Fall	09/05/25	08/18/25	08/31/25	80	1915.71	8429.12	09/05/25	08/18/25	08/31/25	80	2500	2500.00
Fall	09/19/25	09/01/25	09/14/25	80	1915.71	10344.82	09/19/25	09/01/25	09/14/25	80	2500	5000.00
Fall	10/03/25	09/15/25	09/28/25	80	1915.71	12260.53	10/03/25	09/15/25	09/28/25	80	2500	7500.00
Fall	10/17/25	09/29/25	10/12/25	80	1915.71	14176.24	10/17/25	09/29/25	10/12/25	80	2500	10000.00
Fall	10/31/25	10/13/25	10/26/25	80	1915.71	16091.95	10/31/25	10/13/25	10/26/25	80	2500	12500.00
Fall	11/14/25	10/27/25	11/09/25	80	1915.71	18007.66	11/14/25	10/27/25	11/09/25	80	2500	15000.00
Fall	11/28/25	11/10/25	11/23/25	80	1915.71	19923.37	11/28/25	11/10/25	11/23/25	80	2500	17500.00
Fall	12/12/25	11/24/25	12/07/25	80	1915.71	21839.08	12/12/25	11/24/25	12/07/25	80	2500	20000.00
Fall	12/26/25	12/08/25	12/21/25	80	1915.71	23754.79	12/26/25	12/08/25	12/21/25	80	2500	22500.00
Fall/Spring	01/09/26	12/22/25	12/30/25	52	1245.21	25000.00	01/09/26	12/22/25	01/04/26	80	2500	25000.00
Fall/Spring		12/30/25	01/04/26	28	670.50	25670.49						
Spring	01/23/26	01/05/26	01/18/26	80	1915.71	27586.20	01/23/26	01/05/26	01/18/26	80	2500	27500.00
Spring	02/06/26	01/19/26	02/01/26	80	1915.71	29501.91	02/06/26	01/19/26	02/01/26	80	2500	30000.00
Spring	02/20/26	02/02/26	02/15/26	80	1915.71	31417.62	02/20/26	02/02/26	02/15/26	80	2500	32500.00
Spring	03/06/26	02/16/26	03/01/26	80	1915.71	33333.33	03/06/26	02/16/26	03/01/26	80	2500	35000.00
Spring	03/20/26	03/02/26	03/15/26	80	1915.71	35249.04	03/20/26	03/02/26	03/15/26	80	2500	37500.00
Spring	04/03/26	03/16/26	03/29/26	80	1915.71	37164.75	04/03/26	03/16/26	03/29/26	80	2500	40000.00
Spring	04/17/26	03/30/26	04/12/26	80	1915.71	39080.46	04/17/26	03/30/26	04/12/26	80	2500	42500.00
Spring	05/01/26	04/13/26	04/26/26	80	1915.71	40996.17	05/01/26	04/13/26	04/26/26	80	2500	45000.00
Spring	05/15/26	04/27/26	05/10/26	80	1915.71	42911.88	05/15/26	04/27/26	05/10/26	80	2500	47500.00
Summer	05/29/26	05/11/26	05/24/26	80	1915.71	44827.59	05/29/26	05/11/26	05/24/26	80	2500	50000.00
Summer	06/12/26	05/25/26	06/07/26	80	1915.71	46743.30	06/12/26	05/25/26	06/07/26	0	0	0.00
Summer	06/26/26	06/08/26	06/21/26	80	1915.71	48659.01	06/26/26	06/08/26	06/21/26	0	0	0.00
Summer	07/10/26	06/22/26	06/30/26	56	1341.00	50000.01	07/10/26	06/22/26	06/30/26	0	0	0.00

Based on \$50,000 Annualized Salary	2088.00	0.00	50000.01	1600.00	50000.00	50000.00
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9/12 Pay Plan Dates 07/01/2025 – 06/30/2025	Academic Contract Dates Academic Year 08/18/2025 – 05/24/2026 Fall Semester 08/18/2025– 01/04/2026 Spring Semester 01/05/2026 – 05/24/2026
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Terminations/Retirements/Change of Status

- Each semester is equivalent to 1/2 an individual's yearly contract amount
- The expected end date for 9/12 employees terminating, retiring or changing to a leave status at the end of the Fall semester is Tuesday, December 30, 2025, and they will need their hours adjusted by Payroll for their last day of 12/30/2024 due to the partial day for the break-even point.
- The expected end date for 9/12 employees terminating or retiring at the end of the Spring semester is Sunday, May 24, 2026

Return from Leave Without Pay

- Each semester is equivalent to 1/2 an individual's yearly contract amount
- The effective date for 9/12 employees returning from a leave without pay status at the beginning of the Spring semester is Tuesday, December 30, 2025

Status Changes

- Employees changing employment status between 7/1/2025 – 12/30/2025 will be responsible for repaying the University for excess payments received
- The break-even point for 9/12 employees terminating after the beginning of the second semester is pay period ending 01/04/2026