



SUPPLEMENTAL LIFE PREMIUMS

2025 PLAN YEAR

**Twelve-Month Employees**

SUPPLEMENTAL LIFE INSURANCE (per \$1,000 of coverage)				
Age Range	Securian (Arizona Department of Administration)		The Hartford (University of Arizona)	
	Per Pay Period†	Per Month	Per Pay Period†	Per Month
18–24	\$0.030	\$0.06	\$0.029	\$0.058
25–29	\$0.030	\$0.06	\$0.036	\$0.071
30–34	\$0.0340	\$0.068	\$0.036	\$0.071
35–39	\$0.0376	\$0.075	\$0.042	\$0.084
40–44	\$0.06	\$0.121	\$0.055	\$0.109
45–49	\$0.079	\$0.158	\$0.067	\$0.133
50–54	\$0.125	\$0.249	\$0.092	\$0.183
55–59	\$0.178	\$0.355	\$0.148	\$0.296
60–64	\$0.313	\$0.626	\$0.235	\$0.470
65–69	\$0.313	\$0.626	\$0.366	\$0.732
70+	\$0.49	\$0.981	\$0.366	\$0.732

DEPENDENT SUPPLEMENTAL LIFE INSURANCE					
Coverage Amount	Securian (Arizona Department of Administration)		The Hartford (University of Arizona)		
	Per Month	Per Pay Period†	Coverage Amount	Per Month	Per Pay Period†
\$2,000	\$0.94	\$0.47	\$5,000	\$0.718	\$0.36
\$4,000	\$1.88	\$0.94			
\$6,000	\$2.82	\$1.41			
\$10,000	\$4.70	\$2.35			
\$12,000	\$5.64	\$2.82			
\$15,000	\$7.06	\$3.53			
\$50,000	\$23.50	\$11.75			

**Note:**  
Dependent life coverage for domestic partners or the children of domestic partners is only available from The Hartford.



<b>SHORT-TERM DISABILITY (cost per \$100 of salary)</b>		
<b>Plan</b>	<b>Per Pay Period†</b>	<b>Per Month</b>
<b>Unum</b>	38.5¢	77¢
<b>MetLife</b>	15.5¢	31.6¢

†The UA has 26 pay periods per year, but insurance deductions are taken only twice per month (24 pay periods). Twice a year, there are three pay periods in a month, so one of those “extra” paydays will include a “premium holiday” when deductions are not taken out of your paycheck.



## Nine-Month Employees

Employees paid over the nine-month academic year have special arrangements for benefit premium deductions. Extra deductions are pre-collected out of each spring semester paycheck to pay for voluntary benefits coverage (medical, dental, vision, sup. life insurance) through the summer months. The University applies this pre-collected money to the employee portion of the benefit premiums that are due during the summertime, in order to maintain the employee's elected coverage. The expectation is that the employee will return for the fall semester.

These tables identify the full monthly premium and the amount of premium that will be deducted from spring and fall paychecks.

SUPPLEMENTAL LIFE INSURANCE (per \$1,000 of coverage)									
Securian (Arizona Department of Administration)					The Hartford (University of Arizona)				
Age Range	Spring 2025		Fall 2025		Age Range	Spring 2025		Fall 2025	
	Per Month	Per Pay	Per Month	Per Pay		Per Month	Per Pay	Per Month	Per Pay
18–29	\$0.10	\$0.05	\$0.06	\$0.03	18–24	\$0.10	\$0.05	\$0.058	\$0.03
30–34	\$0.12	\$0.06	\$0.068	\$0.03	25–34	\$0.12	\$0.06	\$0.071	\$0.04
35–39	\$0.12	\$0.06	\$0.075	\$0.04	35–39	\$0.14	\$0.07	\$0.084	\$0.04
40–44	\$0.20	\$0.10	\$0.121	\$0.06	40–44	\$0.18	\$0.09	\$0.109	\$0.05
45–49	\$0.26	\$0.13	\$0.158	\$0.08	45–49	\$0.22	\$0.11	\$0.133	\$0.07
50–54	\$0.40	\$0.20	\$0.249	\$0.12	50–54	\$0.30	\$0.15	\$0.183	\$0.09
55–59	\$0.58	\$0.29	\$0.355	\$0.18	55–59	\$0.48	\$0.24	\$0.296	\$0.15
60–64	\$1.02	\$0.51	\$0.626	\$0.31	60–64	\$0.76	\$0.38	\$0.470	\$0.24
65–69	\$1.02	\$0.51	\$0.626	\$0.31	65–69	\$1.18	\$0.59	\$0.732	\$0.37
70+	\$1.58	\$0.79	\$0.981	\$0.49	70 +	\$1.18	\$0.59	\$0.732	\$0.37



DEPENDENT SUPPLEMENTAL LIFE INSURANCE RATES									
Securian (Arizona Department of Administration)					The Hartford (University of Arizona)				
Coverage Amount	Spring 2025		Fall 2025		Coverage Amount	Spring 2025		Fall 2025	
	Per Month	Per Pay <sup>†</sup>	Per Month	Per Pay <sup>†</sup>		Per Month	Per Pay <sup>†</sup>	Per Month	Per Pay <sup>†</sup>
\$2,000	\$1.52	\$0.76	\$0.94	\$0.47	\$5,000	\$1.149	\$0.58	\$0.718	\$0.36
\$4,000	\$3.02	\$1.51	\$1.88	\$0.94	<p><b>Note:</b> Dependent life coverage for domestic partners or the children of domestic partners is only available from The Hartford.</p>				
\$6,000	\$4.52	\$2.26	\$2.82	\$1.41					
\$10,000	\$7.52	\$3.76	\$4.70	\$2.35					
\$12,000	\$9.04	\$4.52	\$5.64	\$2.82					
\$15,000	\$11.30	\$5.65	\$7.06	\$3.53					
\$50,000	\$37.60	\$18.80	\$23.50	\$11.75					

†The UA has 26 pay periods per year, but insurance deductions are taken only twice per month (24 pay periods). Twice a year, there are three pay periods in a month, so one of those “extra” paydays will include a “premium holiday” when deductions are not taken out of your paycheck.