



Semester	Payday	Pay Period Start Date	Pay Period End Date	Hours	9/12	Pay Accum	Payday	Pay Period Start Date	Pay Period End Date	Hours	9/9	Pay Accum
Summer	07/10/26	07/01/26	07/05/26	24	574.71	574.71	07/10/26	07/01/26	07/05/26	0	0	0.00
Summer	07/24/26	07/06/26	07/19/26	80	1915.71	2490.42	07/24/26	07/06/26	07/19/26	0	0	0.00
Summer	08/07/26	07/20/26	08/02/26	80	1915.71	4406.13	08/07/26	07/20/26	08/02/26	0	0	0.00
Summer	08/21/26	08/03/26	08/16/26	80	1915.71	6321.84	08/21/26	08/03/26	08/16/26	0	0	0.00
Fall	09/04/26	08/17/26	08/30/26	80	1915.71	8237.55	09/04/26	08/17/26	08/30/26	80	2500	2500.00
Fall	09/18/26	08/31/26	09/13/26	80	1915.71	10153.26	09/18/26	08/31/26	09/13/26	80	2500	5000.00
Fall	10/02/26	09/14/26	09/27/26	80	1915.71	12068.97	10/02/26	09/14/26	09/27/26	80	2500	7500.00
Fall	10/16/26	09/28/26	10/11/26	80	1915.71	13984.68	10/16/26	09/28/26	10/11/26	80	2500	10000.00
Fall	10/30/26	10/12/26	10/25/26	80	1915.71	15900.39	10/30/26	10/12/26	10/25/26	80	2500	12500.00
Fall	11/13/26	10/26/26	11/08/26	80	1915.71	17816.10	11/13/26	10/26/26	11/08/26	80	2500	15000.00
Fall	11/27/26	11/09/26	11/22/26	80	1915.71	19731.81	11/27/26	11/09/26	11/22/26	80	2500	17500.00
Fall	12/11/26	11/23/26	12/06/26	80	1915.71	21647.52	12/11/26	11/23/26	12/06/26	80	2500	20000.00
Fall	12/24/26	12/07/26	12/20/26	80	1915.71	23563.23	12/24/26	12/07/26	12/20/26	80	2500	22500.00
Fall/Spring	01/08/27	12/21/26	12/30/26	60	1436.78	25000.01	01/08/27	12/21/26	01/03/27	80	2500	25000.00
Fall/Spring		12/30/26	01/03/27	20	478.93	25478.94						
Spring	01/22/27	01/04/27	01/17/27	80	1915.71	27394.65	01/22/27	01/04/27	01/17/27	80	2500	27500.00
Spring	02/05/27	01/18/27	01/31/27	80	1915.71	29310.36	02/05/27	01/18/27	01/31/27	80	2500	30000.00
Spring	02/19/27	02/01/27	02/14/27	80	1915.71	31226.07	02/19/27	02/01/27	02/14/27	80	2500	32500.00
Spring	03/05/27	02/15/27	02/28/27	80	1915.71	33141.78	03/05/27	02/15/27	02/28/27	80	2500	35000.00
Spring	03/19/27	03/01/27	03/14/27	80	1915.71	35057.49	03/19/27	03/01/27	03/14/27	80	2500	37500.00
Spring	04/02/27	03/15/27	03/28/27	80	1915.71	36973.20	04/02/27	03/15/27	03/28/27	80	2500	40000.00
Spring	04/16/27	03/29/27	04/11/27	80	1915.71	38888.91	04/16/27	03/29/27	04/11/27	80	2500	42500.00
Spring	04/30/27	04/12/27	04/25/27	80	1915.71	40804.62	04/30/27	04/12/27	04/25/27	80	2500	45000.00
Spring	05/14/27	04/26/27	05/09/27	80	1915.71	42720.33	05/14/27	04/26/27	05/09/27	80	2500	47500.00
Spring	05/28/27	05/10/27	05/23/27	80	1915.71	44636.04	05/28/27	05/10/27	05/23/27	80	2500	50000.00
Summer	06/11/27	05/24/27	06/06/27	80	1915.71	46551.75	06/11/27	05/24/27	06/06/27	0	0	0.00
Summer	06/25/27	06/07/27	06/20/27	80	1915.71	48467.46	06/25/27	06/07/27	06/20/27	0	0	0.00
Summer	07/09/27	06/21/27	06/30/27	64	1532.57	50000.03	07/09/27	06/21/27	06/30/27	0	0	0.00

Based on \$50,000 Annualized Salary				2088.00	50000.03	50000.03					1600.00	50000.00	50000.00
--	--	--	--	----------------	-----------------	-----------------	--	--	--	--	----------------	-----------------	-----------------

9/12 Pay Plan Dates 07/01/26 – 06/30/27						Academic Contract Dates Academic Year 08/17/26 – 05/23/27 Fall Semester 08/17/26 – 01/03/27 Spring Semester 01/04/27 – 05/23/27					
---	--	--	--	--	--	---	--	--	--	--	--

Terminations/Retirements/Change of Status

- Each semester is equivalent to 1/2 an individual's yearly contract amount
- The end date for 9/12 employees terminating, retiring or changing to a leave status at the end of the Fall semester is Wednesday, December 30, 2026, and they will need their hours adjusted by Payroll for their last day of 12/30/2026 due to the partial day for the break-even point
- The end date for 9/12 employees terminating or retiring at the end of the Spring semester is Sunday, May 23, 2027. Terminations must be submitted by Friday, May 7, 2027

Return from Leave Without Pay

- Each semester is equivalent to 1/2 an individual's yearly contract amount
- The effective date for 9/12 employees returning from a leave without pay status at the beginning of the Spring semester is Wednesday, December 30, 2026

Status Changes

- Employees changing employment status between 7/1/2026 – 12/30/2026 will be responsible for repaying the University for excess payments received
- The break-even point for 9/12 employees terminating after the beginning of the second semester is Wednesday, December 30, 2026