Coverage Period: 01/01/2026-12/31/2026

Coverage for: Employee + Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact www.benefitoptions.az.gov or call 1-800-304-3687 or 602-542-5008 to request a copy. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.benefitoptions.az.gov or call 1-800-304-3687 or 602-542-5008 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$0 employee or \$0 family per calendar year Out-of-network: \$5,000 employee or \$10,000 family per calendar year	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes, in-network preventive care services; in-network primary care and specialist visits; prescription drug coverage, emergency room care; in-network urgent care visits; in-network outpatient services; in-network hospital services; hospice.	This <u>plan</u> has a \$0 <u>in-network deductible</u> . But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> and <u>prescription drug coverage</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	In-network: \$7,350 employee or \$14,700 family per calendar year Out-of-network: \$8,700 employee or \$17,400 family per calendar year	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.benefitoptions.az.gov or call	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your plan pays (<u>balance billing</u>). Be

	1-602-542-5008 or 1-800-304-3687 for a list of <u>network providers</u> .	aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important
Common Medical Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$25 <u>copay</u>	50% coinsurance & balance billing may apply	You may have to pay for services that aren't preventive. Ask your provider if the services
If you visit a health care	Specialist visit	\$45 copay \$25 copay for OB/GYN	50% coinsurance & balance billing may apply	needed are preventive. Then check what your plan will pay for.
provider's office or clinic	Preventive care/screening/immunization	No Charge	50% coinsurance & balance billing may apply	Preventive care/screening limited to one visit per member per Plan Year. Age and frequency limits may apply. See your plan document for more information on limitations.
	Diagnostic test (x-ray, blood work)	\$0 copay	50% coinsurance & balance billing may apply	None
If you have a test	Imaging (CT/PET scans, MRIs)	\$100 <u>copay</u>	50% coinsurance & balance billing may apply	Some testing may require <u>pre-certification</u> . See your <u>plan</u> document for more information on <u>pre-certification</u> limitations.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at	Generic drugs	\$15 copay/prescription (retail) \$30 copay/prescription (mail order) \$37.50 copay/prescription (Choice90)	Not Covered	Deductible does not apply. Covers up to a 30-day supply for retail; up to a 90-day supply for mail order; up to a 90-day supply for Choice90.
www.benefitoptions.az.gov	Preferred brand drugs	\$40 copay/prescription (retail) \$80 copay/prescription (mail order) \$100 copay/prescription (Choice90)	Not Covered	Prescription medication with over-the-counter equivalents is not covered. Dispense as Written rules associated with how the <u>plan</u> will pay for a name-brand prescriptions may apply.
	Non-preferred brand drugs	\$60 <u>copay/prescription</u> (retail) \$120 <u>copay/prescription</u> (mail order)	Not Covered	Specialty drugs limited to a 30-day supply. See your <u>plan</u> document for more information on Specialty Pharmacy.

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.benefitoptions.az.gov}}$.

		\$150 copay/prescription (Choice90)		
Common Medical Event	Services You May Need	What You Network Provider (You will pay the least)	Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$150 <u>copay</u>	50% co-insurance & balance billing may apply	Bariatric Surgery 20% coinsurance covered in-network only. See your plan document for more information on pre-certification
surgery	Physician/surgeon fees	\$150 <u>copay</u>	50% <u>coinsurance</u> & <u>balance billing</u> may apply	limitations.
If you need immediate medical attention	Emergency room care			Must be a Medical Emergency as defined by your <u>plan</u> . <u>Copayment</u> waived if admitted to hospital directly from the emergency room, but subject to hospital admission <u>copayment</u> . Out-of-network providers can't <u>balance bill</u> for the difference between the <u>allowed amount</u> and the billed charge.
	Emergency medical transportation	No Charge		Non-medical emergency transportation requires <u>pre-certification</u> .
	Urgent care	\$80 <u>copay</u>	50% coinsurance & balance billing may apply	None
If you have a hospital	Facility fee (e.g., hospital room)	\$300 <u>copay</u>	50% coinsurance & balance billing may apply	Bariatric Surgery 20% coinsurance covered in-network only. See your plan document for
stay	Physician/surgeon fees	No Charge	50% coinsurance & balance billing may apply	more information on <u>pre-certification</u> limitations.
If you need mental health, behavioral health, or substance abuse services	Mental/Behavioral health outpatient services	\$25 <u>copay</u>	50% coinsurance & balance billing may apply	See your <u>plan</u> document for more information on limitations and excluded services.
	Mental/Behavioral health inpatient services	\$300 <u>copay</u>	50% coinsurance & balance billing may apply	See your <u>plan</u> document for more information on <u>pre-certification</u> limitations and excluded services.
	Substance use disorder outpatient services	\$25 <u>copay</u>	50% coinsurance & balance billing may apply	See your <u>plan</u> document for more information on limitations and excluded services.
	Substance use disorder inpatient services	\$300 <u>copay</u>	50% coinsurance & balance billing may apply	See your <u>plan</u> document for more information on <u>pre-certification</u> limitations and excluded services.

 $[\]hbox{* For more information about limitations and exceptions, see the $\underline{\tt plan}$ or policy document at $\underline{\tt www.benefitoptions.az.gov}$.}$

	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important
Common Medical Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Office visits	\$25 <u>copay</u> for OB/GYN	50% <u>coinsurance</u> & <u>balance billing</u> may apply	None
If you are pregnant	Childbirth/delivery professional services	No Charge	50% coinsurance & balance billing may apply	None
	Childbirth/delivery facility services	No Charge	50% coinsurance & balance billing may apply	None
	Home health care	No Charge	50% coinsurance & balance billing may apply	Coverage is limited to 42 visits per member per plan year.
	Rehabilitation services	\$45 <u>copay</u>	50% <u>coinsurance</u> & <u>balance billing</u> may apply	Coverage is limited to 60 visits per member per plan year.
If you need help	Habilitation services	Not Covered	Not Covered	None
recovering or have other special health needs	Skilled nursing care	\$0 copay	50% coinsurance & balance billing may apply	Coverage is limited to 90 days per member per plan year.
	Durable medical equipment	\$0 <u>copay</u>	50% coinsurance & balance billing may apply	See your <u>plan</u> document for more information on <u>pre-certification</u> limitations and excluded services.
	Hospice services	\$0 copay	50% <u>coinsurance</u> & <u>balance billing</u> may apply	See your <u>plan</u> document for more information on limitations and excluded services.
	Children's eye exam	\$0 copay	50% <u>coinsurance</u> & <u>balance billing</u> may apply	Screenings covered as part of well-child health examination.
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	None
or eye care	Children's dental check-up	Not Covered	Not Covered	None

 $[\]hbox{* For more information about limitations and exceptions, see the $\underline{\tt plan}$ or policy document at $\underline{\tt www.benefitoptions.az.gov}$.}$

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Alternative Medicine
- Cosmetic surgery

- Dental care (Adult, except for the treatment of an accidental injury to sound natural teeth, where the continued course of treatment is started within six months of the accident).
- Infertility treatment

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing (Except for inpatient hospital setting)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (see <u>plan</u> document for information on limitations and exclusions)
- Chiropractic care (limited to 20 visits per member, per <u>Plan</u> Year)
- Hearing aids (limited to one per ear, per <u>Plan</u> year)
- Long-term care (Acute)

- Routine eye care (Adult, if part of a routine health examination)
- Routine foot care (if medically necessary)
- Weight loss programs (see Wellness Program for more information)

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.benefitoptions.az.gov</u>.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Benefit Options at 1-602-548-5008 or 1-800-304-3687 or www.benefitoptions.az.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Blue Cross Blue Shield of Arizona at 1-866-287-1980 or www.azblue.com; UnitedHealthcare at 1-800-896-1067 or www.myuhc.com; MedImpact at 1-888-648-6769 or www.medimpact.com or Benefit Options at 1-602-548-5008 or 1-800-304-3687 or www.benefitoptions.az.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

SPANISH (Español): Para obtener asistencia en Español, llame al 1-602-542-5008 o al 1-800-304-3687.

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-602-542-5008 or 1-800-304-3687.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-602-542-5008 or 1-800-304-3687.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.benefitoptions.az.gov</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.benefitoptions.az.gov</u>.

About these Coverage Examples:



Total Example Cost

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

\$565

Peg is Having a Baby
(9 months of in-network prenatal care and a
hospital delivery)

Ine <u>plan's</u> overall <u>deductible</u>	Þυ
■ Specialist copayment	\$45
■ Hospital (facility) copayment	\$300
■ Other copayment	\$0

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

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In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$680	
Coinsurance	\$10	
What isn't covered		
Limits or exclusions	\$50	
The total Peg would pay is	\$740	

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a
well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$45
■ Hospital (facility) copayment	\$300
■ Other <u>copayment</u>	\$520

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

Total Example Gost	ψυυυ	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$290	
Coinsurance	\$4,210	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$4,520	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$45
■ Hospital (facility) copayment	\$300
■ Other copayment	\$300

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$6,00
In this example, Mia would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$720
Coinsurance	\$10
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$730

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact Benefit Options Wellness at 602-771-9355 or <u>www.wellness.az.gov</u>.

The plan would be responsible for the other costs of these EXAMPLE covered services

Discrimination is Against the Law

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.benefitoptions.az.gov</u>.

Blue Cross® Blue Shield® of Arizona (AZ Blue) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including sex characteristics, intersex traits, pregnancy or related conditions, sexual orientation, gender identity, and sex stereotypes). AZ Blue does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

AZ Blue:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - o Qualified sign language interpreters
 - o Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language assistance services to people whose primary language is not English, which may include:
 - o Qualified interpreters
 - o Information written in other languages

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, call 602-864-4884 for Spanish and 1-877-475-4799 for all other languages and other aids and services.

If you believe that **AZ Blue** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Section 1557 Coordinator P.O. Box 13466 Phoenix, AZ 85002-3466 Call 602-864-2288; TTY 711 or email us at cro@azblue.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, AZ Blue Section 1557 Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

This notice is available at AZ Blue's website: azblue.com/nondiscrimination-notice.

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