



2025-2026 Class Indicator Code Matrix

Class Indicator Description	Sub Type Description	ERE Code	ERE Rate	ERE Group	Obj Code	UAccess Financial Obj Code Description	*Job/Earning Codes
Appointed Personnel							
Ancillary App/Fac/Unv Academic	SALARIES	7	15.6%	Ancillary Employee	1146	Ancillary App/Fac Academic Salaries	
Ancillary App/Fac/Unv Fiscal	SALARIES	7	15.6%	Ancillary Employee	1145	Ancillary App/Fac Fiscal Salaries	
Ancillary App/Fac/Unv Tmp Fd	SALARIES	7	15.6%	Ancillary Employee	1184	Ancillary App/Fac Temp Funds	
Ancillary App/Unv Wages	HOURLY WAGES	7	15.6%	Ancillary Employee	1371	Ancillary App/Fac Wages	
Clinical Assistant – Pharm/Nursing	SALARIES	4	32.0%	Employee Full-Benefit	1149	Clinical Assistant Pharmacy Salaries	
Clinical Salaries	SALARIES	4	32.0%	Employee Full-Benefit	1110	Clinical Faculty	
Exec/Eve MBA Ancillary Ap1p/Fac	SALARIES	7	15.6%	Ancillary Employee	1161	Exec/Evening MBA Ancillary App/Fac	
Exec/Eve MBA Regular App/Fac	SALARIES	4	32.0%	Employee Full-Benefit	1151	Exec/Evening MBA Regular App/Fac	
Extra Help Ancl App/Fac Wages	HOURLY WAGES	7	15.6%	Ancillary Employee	1365	Extra Help Ancillary App/Fac Wages	
Federal Employees	SALARIES	6	32.0%	Employee Full-Benefit	1120	Federal Salaries	
Independent Study 2 nd Job (Class Ind – Summer/Winter - Regular App/Fac)	SALARIES	4	32.0%	Employee Full-Benefit	1152	Summer/Winter Sess Regular App/Fac	Job Code: 120601
Independent Study Only Job (Class Ind – Summer/Winter – Ancillary App/Fac Wages)	SALARIES	7	15.6%	Ancillary Employee	1371	Ancillary App/Fac Wages	Job Code: 120602
Limited Ancillary App/Fac (used for Limited Term Adjuncts)	SALARIES	7	15.6%	Ancillary Employee	1162	Ancillary App/Fac Limited Term	
Other Professional Service (Ancillary App/Fac)	SALARIES	7	15.6%	Ancillary Employee	1224	Other Prof Srv Ancillary App/Fac	Job Code: 195786
Other Professional Service (Regular App/Fac)	SALARIES	4	32.0%	Employee Full-Benefit	1225	Other Prof Srv App/Fac	Job Code: 195789



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Appointed Personnel - Continued							
Post Doc Academic	SALARIES	7	15.6%	Ancillary Employee	1166	Post Doc Academic Salaries	
Post Doc Fiscal	SALARIES	7	15.6%	Ancillary Employee	1164	Post Doc Fiscal Salaries	
Post Doc Temp Funding	SALARIES	7	15.6%	Ancillary Employee	1165	Post Doc Temp Funds	
Post Doc Wage	HOURLY WAGES	7	15.6%	Ancillary Employee	1372	Post Doc Wage	
Regular App/Fac/Unv Acad	SALARIES	4	32.0%	Employee Full-Benefit	1140	Regular Academic App/Fac Salaries	
Regular App/Fac/Unv Fiscal	SALARIES	4	32.0%	Employee Full-Benefit	1150	Fiscal App/Fac Salaries	
Regular App/Fac/Unv Temp Funding	SALARIES	4	32.0%	Employee Full-Benefit	1141	Regular App/Fac Temp Funds	
Regular App/Unv Wage	HOURLY WAGES	4	32.0%	Employee Full-Benefit	1375	Regular Appointed Wage	
Summer/Winter Session (Regular Appointed)	SALARIES	4	32.0%	Employee Full-Benefit	1152	Summer/Winter Sess Regular App/Fac	Job Code: 120601
Summer/Winter Session – Only Job (Class Ind – Ancillary App/Fac Wages)	SALARIES	7	15.6%	Ancillary Employee	1371	Ancillary App/Fac Wages	Job Code: 120602
Supplemental Compensation (Ancillary App/Fac)	HOURLY WAGES	7	15.6%	Ancillary Employee	1216	Supp Comp Ancillary App/Fac	Job Code: 120592
Supplemental Compensation (Federal)	HOURLY WAGES	6	32.0%	Employee Full-Benefit	1217	Supp Comp Federal	Job Code: 120596
Supplemental Compensation (Regular App/Fac)	HOURLY WAGES	4	32.0%	Employee Full-Benefit	1212	Supp Com Regular App/Fac	Job Code: 120591
Classified Staff							
Ancillary Univ Staff Salary	SALARIES	3	15.6%	Ancillary Employee	1185	Ancillary Staff Salaries	
Ancillary Univ Staff Wage	HOURLY WAGES	3	15.6%	Ancillary Employee	1370	Ancillary Staff Wages	



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Classified Staff - Continued							
Classified Staff/University Salary	SALARIES	2	32.0%	Employee Full-Benefit	1180	Classified Staff Salaries	
Classified/University Wage	HOURLY WAGES	2	32.0%	Employee Full-Benefit	1360	Classified Staff Wages	
Summer/Winter Session (Classified Staff)	SALARIES	2	32.0%	Employee Full-Benefit	1182	Summer/Winter Sess Classified	Earning Code: SWJ
Supplemental Compensation (Ancillary Staff)	HOURLY WAGES	3	15.6%	Ancillary Employee	1218	Supp Comp Ancillary Staff	Job Code: 020594
Supplemental Compensation (Classified Staff)	HOURLY WAGES	2	32.0%	Employee Full-Benefit	1214	Supp Comp Classified Staff	Job Code: 070189
Graduate Assistant/Associate							
Graduate Assistant/Associates	SALARIES	8	13.0%	Graduate Assistants	1190	Graduate Asst/Assoc Salaries	
Summer/Winter (Grad)	SALARIES	8	13.0%	Graduate Assistants	1192	Summer/Winter Sess Grad	Job Code: 120612
Supplemental Compensation (Grad)	HOURLY WAGES	8	13.0%	Graduate Assistants	1213	Supp Comp Grad	Job Code: 120593
Supplemental Compensation (Grad Summer Session)	HOURLY WAGES	8	13.0%	Graduate Assistants	1192	Supp Comp Grad	Job Code: 195851
Student Worker							
Student Employees	HOURLY WAGES	1	2.0%	Student Employee	1340	Student Wages	
University Staff							
Ancillary App/Fac/Unv Academic	SALARIES	7	15.6%	Ancillary Employee	1146	Ancillary App/Fac Academic Salaries	
Ancillary App/Fac/Unv Fiscal	SALARIES	7	15.6%	Ancillary Employee	1145	Ancillary App/Fac Fiscal Salaries	
Ancillary App/Fac/Unv Tmp Fd	SALARIES	7	15.6%	Ancillary Employee	1184	Ancillary App/Fac Temp Funds	
Ancillary Univ Staff Salary	SALARIES	3	15.6%	Ancillary Employee	1185	Ancillary Staff Salaries	
Ancillary Univ Staff Wage	HOURLY WAGES	3	15.6%	Ancillary Employee	1370	Ancillary Staff Wages	



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University Staff - Continued							
Classified/University Salary	SALARIES	2	32.0%	Employee Full-Benefit	1180	Classified Staff Salaries	
Classified/University Wage	HOURLY WAGES	2	32.0%	Employee Full-Benefit	1360	Classified Staff Wages	
Regular App/Fac/Unv Acad	SALARIES	4	32.0%	Employee Full-Benefit	1140	Regular Academic App/Fac Salaries	
Regular App/Fac/Unv Fiscal	SALARIES	4	32.0%	Employee Full-Benefit	1150	Fiscal App/Fac Salaries	
Regular App/Fac/Unv Temp Funding	SALARIES	4	32.0%	Employee Full-Benefit	1141	Regular App/Fac Temp Funds	
Regular App/Unv Wage	HOURLY WAGES	4	32.0%	Employee Full-Benefit	1375	Regular Appointed Wage	

ERE Rates are driven by a combination of the Class Indicator and Job or Earning Code.