

Division of Human Resources 520-621-3660 hrsolutions@arizona.edu

# **COMPONENT UNIT APPLICATION FOR TUITION REDUCTION**

l,		am eligible to	o apply for tuit	ion reduction a	as an employee of:
Application for:	Spring (1)	Summer (2)	Fall (4)	Winter (5)	Year:
Student Name:				Stud	ent ID
	Last	Middle	First		
Student will attend	UArizona		ASU	NAU	
As a/an	Undergraduate Student		Graduate Student		edical Student

#### Student is

Component Unit Employee
(hired/eligible as of first day of semester) (16)

Legal Spouse of Employee
(married as of first day of semester) (21)

Domestic Partner of Employee†

Dependent Child of Employee (31)

Child's date of birth

Domestic Partner of Employee†

† Domestic partner tuition reduction is available at the University of Arizona only.

#### TO BE COMPLETED BY COMPONENT UNIT HUMAN RESOURCES

I certify that the individual above is a benefits-eligible employee of our organization.

# Date of Hire (or benefits eligibility, if later):

If the individual is applying for Domestic Partner Tuition Reduction, I further certify that I have examined evidence of co-residence and financial interdependence (e.g., certificate of civil union, joint lease, joint names on bills).

Signed: Date:

Job Title: Email (if questions):

Instructions: Email completed form to hrsolutions@arizona.edu or upload to Secure Portal.



## **DEPENDENT CHILD ELIGIBILITY**

To be eligible for dependent tuition reduction, the child must:

- meet the IRS §152(f)(1) definition of child (son, daughter, stepson, stepdaughter, adopted child, foster child) or be a relative for whom you have legal guardianship AND
- be claimed as your dependent for federal tax purposes, either as a qualifying child or qualifying relative. Guidance is available on the IRS website in Publication 501: Exemptions, Standard Deduction, and Filing Information. Please see the section on "Exemptions for Dependents."

The questions on the following page cover the most common factors that determine dependent eligibility. Additional information for questions 7, 8, and 10 is on page 3. **This worksheet is for your own use.** You do **not** need to submit it to University of Arizona Human Resources.

## **DEPENDENT CHILD ELIGIBILITY WORKSHEET**

<ol> <li>Is your child your or your domestic partner's son, daughter, stepson, stepdaughter, adopted child, foster child, or relative for whom you have legal guardianship?</li> </ol>	Yes Go to question 2	No <b>Stop.</b> Your child is not eligible for tuition reduction
2. Will your child be less than 30 years	Yes	No
old on the first day of the semester or session?	Go to question 3	<b>Stop.</b> Your child is not eligible for tuition reduction
3. Will your child be a US citizen or	Yes	No
resident of the US, Canada, or Mexico during the current calendar year?	Go to question 4	<b>Stop.</b> Your child is not eligible for tuition reduction
4. Will your child file a "married filing	No	Yes
jointly" tax return for the current calendar year?	Go to question 5	<b>Stop.</b> Your child is not eligible for tuition reduction
5. How old will your child be on	24 years+	Under 24 years
December 31 of the current calendar year?	Go to question 6	Skip question 6 and go to question 7
6. If your child will be 24 years or older,	Yes	No
will their gross income be less than	Go to question 7	<b>Stop.</b> Your child is not
\$4,400 during the current calendar year?		eligible for tuition reduction



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7. Will your child provide less than half	Yes	No
of their total support during the	Go to question 8	<b>Stop.</b> Your child is not
current calendar year?*		eligible for tuition reduction
8. Except for temporary absences (including being away from home for college) will your child live with you for more than half of the current	Yes Go to question 9	No  Stop. Your child is not eligible for tuition reduction
calendar year?†	.,	
9. Will you claim your child as a	Yes	No
dependent on your current year's	Based on your	Go to question 10
tax return?	responses, your	
	child is eligible for	
	tuition reduction	
10. If you cannot claim your child as a	Yes	No
tax dependent for the current	Based on your	<b>Stop.</b> Your child is not
calendar year, could you do so	responses, your	eligible for tuition reduction
except for a divorce decree or	child is eligible for	
other exemption sharing	tuition reduction	
arrangement?‡		

- \*Determining Support: Your child cannot provide more than half of their own support for the calendar year in which the tuition reduction is applied. See "Worksheet for Determining Support" and additional information in <a href="IRS Publication 501: Exemptions">IRS Publication 501: Exemptions</a>, Standard Deduction, and Filing Information. (Note: For full-time students, any scholarships received are not considered support provided by the child.)
- † **Residency:** The child must live with you for more than half of the calendar year in which tuition reduction is applied, except for temporary absences, which include special circumstances such as illness, education, business, vacation, or military service.
- ‡ **Children of Divorced or Separated Parents:** Because of the residency requirement, a child of divorced or separated parents is typically the qualifying dependent child of the custodial parent. However, the child may be treated as the qualifying dependent child of the noncustodial parent <u>if all four</u> of the following conditions are met:
  - 1. The parents are divorced or legally separated under a decree of divorce or separate maintenance; are separated under a written separation agreement; or have lived apart at all times during the last 6 months of the calendar year.
  - 2. The parents provided more than half of the child's total support for the year.
  - 3. The child was in the custody of one or both parents for more than half the year.
  - 4. The custodial parent follows the IRS "written declaration" rules releasing the dependency exemption to the noncustodial parent, and the noncustodial parent attaches all required documentation to their tax return for the calendar year in which tuition reduction is applied.