AGENDA

- Introduction to EDGE Learning
- Value for Supervisors
- How you can bring to life in your department
- Call to action to consider
- Resources
- Questions
Introduction to EDGE Learning
EDGE Learning

- New University learning management system
- Replacing Uaccess Learning for all courses, certificates, and employee development
- Going live to campus in November
TIMELINE
THE UNIVERSITY OF ARIZONA
EDGE Employee Learning Management System

CAMPUS NEEDS ASSESSMENT
Spring-Summer

UAccess Learning Governance Council conducted campus feedback about the current system
Based on feedback, received approval from leadership to initiate an RFP to select a new Learning Management System (LMS) to replace UAccess Learning

BIDDING PROCESS
Fall 2018

Published RFP and received proposals from 10 vendors

SELECTION OF NEW LEARNING MANAGEMENT SYSTEM
Spring 2019

RFP committee selected three finalists and ultimately awarded the RFP to Saba

INTERNAL PROJECT MANAGEMENT TEAM IMPLEMENTATION
January-September 2020

SLT approved funding for the Saba contract and hired two staff to manage the system
HR, in partnership with UAFS, assumes leadership of the new system

EDGE LEARNING SYSTEM GOES LIVE TO CAMPUS
October-November 2020

Contract with Saba signed January 2020
Implementation process began and managed by a dedicated project management team across University departments

CONTINUED CAMPUS INTEGRATION AND ENHANCEMENT OF FEATURES
November 2020-On

Migration of trainings from UAccess
User access goes live

2018
2019
2020
Why are we implementing this now?

- Under contract and in process pre-Covid
- Resource to support serving employees and University plans
- Immediate relief/efficiency and rejuvenation of what could be
- On average 3-5 hours of learning and transition
Value for Supervisors
What EDGE will allow you to do

- Easily track your team’s learning, compliance requirements, and certifications via a personalized and dedicated team dashboard
- Alerts via email in addition to the system
- Manually assign supplemental trainings that are not automatically assigned to your team by the system
- Offer your team meaningful skill and personal development opportunities
- Prepare for Career Conversations with your team
### Direct Team

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Next phase of EDGE

Professional Development

- HR development series for Managers

Department level customization

- Creating online content/progressive learning certificates
  - Example department of Housing and Residential
    - Employee training and tracking
    - Progressive Certificates-DEI
    - On-call training and assessment
Bringing to life in your department
Wrapping up UAccess

- Ensure your teams take any outstanding trainings due in UAccess Learning prior to November 1

- Your team members can go to their ‘My Learning’ page in UAccess Learning to see if they have any courses that need to be completed in the next 6 weeks
We invite you to...

- Enable yourself as a learner
- Navigate the website and training guides and videos
- Attend a live training
- Asking yourself how can this help my staff? How could this tie into our servicing of our team, goals, and the students/University?
We invite you to...

- Schedule 30 minutes at your staff meeting to review the system and video guide or invite me to a staff meeting

- Make it an on-going 1on1 or staff agenda item once a month
  - Use encouragement
  - Feedback
  - Needs for your department
  - What could be/how could we use on a department level?
Resources

- Live training
- My role
  - EDGE-Learning@arizona.edu
- Website: https://edgelearning.arizona.edu/
  - Quick start user guides coming in November
  - Quick start videos coming in November
Thank you & Questions
Live Poll