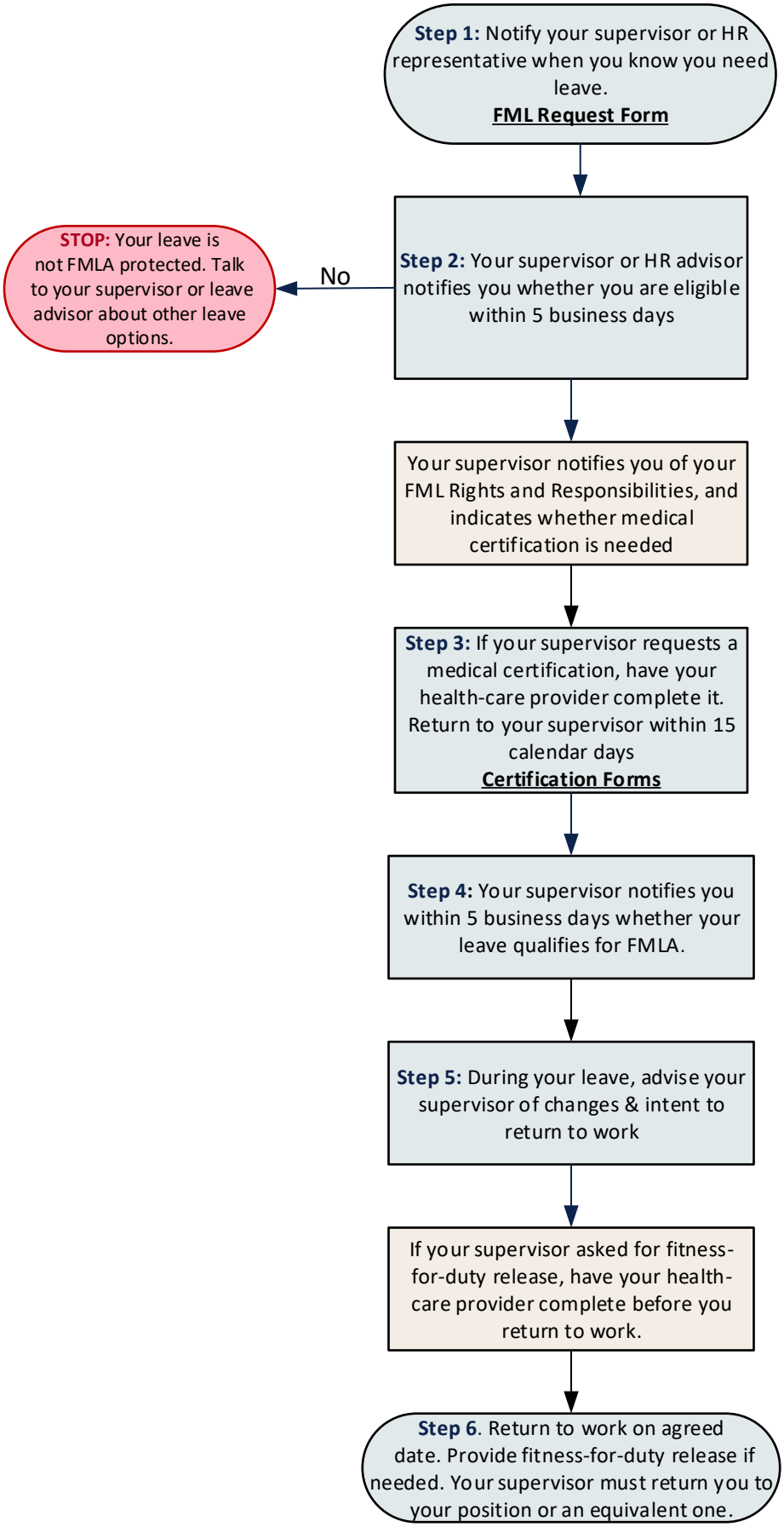Employee FMLA Leave Process Flowchart