FLEXIBLE WORK AT UARIZONA

HR MONTHLY SUPERVISORS MEETING
April 2022
FLEXIBLE WORK AT UARIZONA

AGENDA

- Project Background
- Project Goals
- Calls to Action
- Next Steps / The Work Ahead
PROJECT BACKGROUND & GOALS

PROJECT BACKGROUND
• COVID-19 deeply impacted the way we work
• Several industries are trending towards offering more flexible work environments, including peers in higher education
• Collaborative project between Human Resources, University Initiatives, and Staff Council

PROJECT GOALS
• Gain a deeper understanding of current UA Arizona workforce needs and experiences related to flexible work
• Learn from the offices/units who are leading the way in this area
• Utilize results to inform a strategic, data-driven approach to flexible work that is responsive to the unique and diverse needs of units across campus
CALLS TO ACTION

PHASE 1: We want to hear from you and your staff!

1. Complete the **Supervisor Survey** in order to share your perspective as a supervisor

2. Complete the **Staff Survey** in order to share your perspective as a staff member

3. **Encourage** the staff you supervise to complete the Staff Survey
NEXT STEPS / THE WORK AHEAD

1. Analyze the survey data to deepen our understanding of current workforce needs and experiences related to flexible work

2. Collaborate with units across campus to pilot various flexible work arrangements

3. Engage in focus groups to assess pilot program outcomes

4. Compile comprehensive data from the surveys, pilots, and focus groups to strategically inform our approach to flexible work.