

Employee Furlough Program

Furlough Days for Fiscal Year Employees

Important Dates:

5/23/21: Last day to take furlough days for academic employees paid over 12 months (9pay12)

6/30/21: Last day to take furlough days for fiscal employees
Based on 2080 hrs (FY)

Gross Annualized Pay	Furlough Days	Equivalent % Salary Reduction (Per Pay Period)
\$44,500 - \$44,999.99	7.50	5.38%
\$45,000 - \$45,499.99	8.00	5.77%
\$45,500 - \$45,999.99	8.50	6.15%
\$46,000 - \$46,499.99	9.00	6.54%
\$46,500 - \$46,999.99	9.75	6.92%
\$47,000 - \$47,499.99	10.25	7.31%
\$47,500 - \$47,999.99	10.75	7.69%
\$48,000 - \$48,499.99	11.25	8.08%
\$48,500 - \$48,999.99	11.75	8.46%
\$49,000 - \$49,499.99	12.25	8.85%
\$49,500 - \$49,999.99	12.75	9.23%
\$50,000 - \$50,499.99	13.50	9.62%
\$50,500 - \$75,000.99	14.00	10.00%
\$75,001 - \$75,499.99	14.50	10.38%
\$75,500 - \$75,999.99	15.00	10.77%
\$76,000 - \$76,499.99	15.50	11.15%
\$76,500 - \$76,999.99	16.00	11.54%
\$77,000 - \$77,499.99	16.75	11.92%
\$77,500 - \$77,999.99	17.25	12.31%
\$78,000 - \$78,499.99	17.75	12.69%
\$78,500 - \$78,999.99	18.25	13.08%
\$79,000 - \$79,499.99	18.75	13.46%
\$79,500 - \$79,999.99	19.25	13.85%
\$80,000 - \$80,499.99	19.75	14.23%
\$80,500 - \$80,999.99	20.50	14.62%
\$81,000 - \$150,000.99	21.00	15.00%
\$150,001 - \$150,499.99	21.50	15.38%
\$150,500 - \$150,999.99	22.00	15.77%
\$151,000 - \$151,499.99	22.50	16.15%
\$151,500 - \$151,999.99	23.00	16.54%
\$152,000 - \$152,499.99	23.50	16.92%
\$152,500 - \$199,999.99	23.75	17.02%
\$200,000 - \$200,499.99	24.25	17.31%
\$200,500 - \$200,999.99	24.75	17.69%
\$201,000 - \$201,499.99	25.25	18.08%
\$201,500 - \$201,999.99	25.75	18.46%
\$202,000 - \$202,499.99	26.25	18.85%
\$202,500 - \$202,999.99	26.75	19.23%
\$203,000 - \$203,499.99	27.25	19.62%
\$203,500+	28.00	20.00%

Furlough Days for Academic Employees

Effective Dates:

5/23/21: Last day to take furlough days for academic employees

Based on 1600 hrs (AY)

Gross Annualized Pay	Furlough Days	Equivalent % Salary Reduction (Per Pay Period)
\$44,500 - \$44,999.99	5.75	5.38%
\$45,000 - \$45,499.99	6.25	5.77%
\$45,500 - \$45,999.99	6.50	6.15%
\$46,000 - \$46,499.99	7.00	6.54%
\$46,500 - \$46,999.99	7.50	6.92%
\$47,000 - \$47,499.99	7.75	7.31%
\$47,500 - \$47,999.99	8.25	7.69%
\$48,000 - \$48,499.99	8.75	8.08%
\$48,500 - \$48,999.99	9.00	8.46%
\$49,000 - \$49,499.99	9.50	8.85%
\$49,500 - \$49,999.99	10.00	9.23%
\$50,000 - \$50,499.99	10.25	9.62%
\$50,500 - \$75,000.99	10.75	10.00%
\$75,001 - \$75,499.99	11.00	10.38%
\$75,500 - \$75,999.99	11.50	10.77%
\$76,000 - \$76,499.99	12.00	11.15%
\$76,500 - \$76,999.99	12.25	11.54%
\$77,000 - \$77,499.99	12.75	11.92%
\$77,500 - \$77,999.99	13.25	12.31%
\$78,000 - \$78,499.99	13.50	12.69%
\$78,500 - \$78,999.99	14.00	13.08%
\$79,000 - \$79,499.99	14.50	13.46%
\$79,500 - \$79,999.99	14.75	13.85%
\$80,000 - \$80,499.99	15.25	14.23%
\$80,500 - \$80,999.99	15.75	14.62%
\$81,000 - \$150,000.99	16.00	15.00%
\$150,001 - \$150,499.99	16.50	15.38%
\$150,500 - \$150,999.99	16.75	15.77%
\$151,000 - \$151,499.99	17.25	16.15%
\$151,500 - \$151,999.99	17.75	16.54%
\$152,000 - \$152,499.99	18.00	16.92%
\$152,500 - \$199,999.99	18.25	17.02%
\$200,000 - \$200,499.99	18.50	17.31%
\$200,500 - \$200,999.99	19.00	17.69%
\$201,000 - \$201,499.99	19.25	18.08%
\$201,500 - \$201,999.99	19.75	18.46%
\$202,000 - \$202,499.99	20.25	18.85%
\$202,500 - \$202,999.99	20.50	19.23%
\$203,000 - \$203,499.99	21.00	19.62%
\$203,500+	21.50	20.00%

* Furlough for Fiscal and Academic year employees were prorated after the program participation was decreased

** While the number of Furlough days may differ between Fiscal and Academic employees of equivalent pay, the effect to the total pay of both types is equal.

*** Employees who have time funded by sponsored awards will continue to be subject to the furlough program, and the impact will be proportional to the FTE (hours) distributed to non-sponsored accounts, as well as appointment type (academic or fiscal)