



When thinking about your growth and development, anchor your plan in **where you want to go next**.

Ask yourself: What do I want to get better at, or move toward, that isn't already part of my job description?

Usually about: building a new skill, preparing for a different role, growing as a leader, exploring an interest.

Example: "Build budget management skills through a Finance for Non-Finance Managers course to prepare for a supervisor role."

What strengths do you want to intentionally leverage or further develop to support your goals?

What skills, behaviors, or knowledge areas would benefit from additional focus or improvement?

What changes or new approaches might help you work more effectively?

Where to look for support

Review LinkedIn Learning and EDGE Learning for trainings, resources, and tools that align with your plan.