



Activity Informed Budgeting | Project Implementation Update

HR Supervisors Series
February 17, 2022



Agenda

- Background / Budget Models
- RCM → AIB
- Guiding Principles
- Timeline
- Development Process
- Visual Aid
- Additional Resources

Budget Models

- Align Goals & Strategies With Financing the Mission
- Allocate Revenues (They Don't Create Them However)
- Increase Budget Transparency
- Incentivize Revenue Growth & Non-Essential Cost Reduction
- Build Strategic Reserves For Major Investments

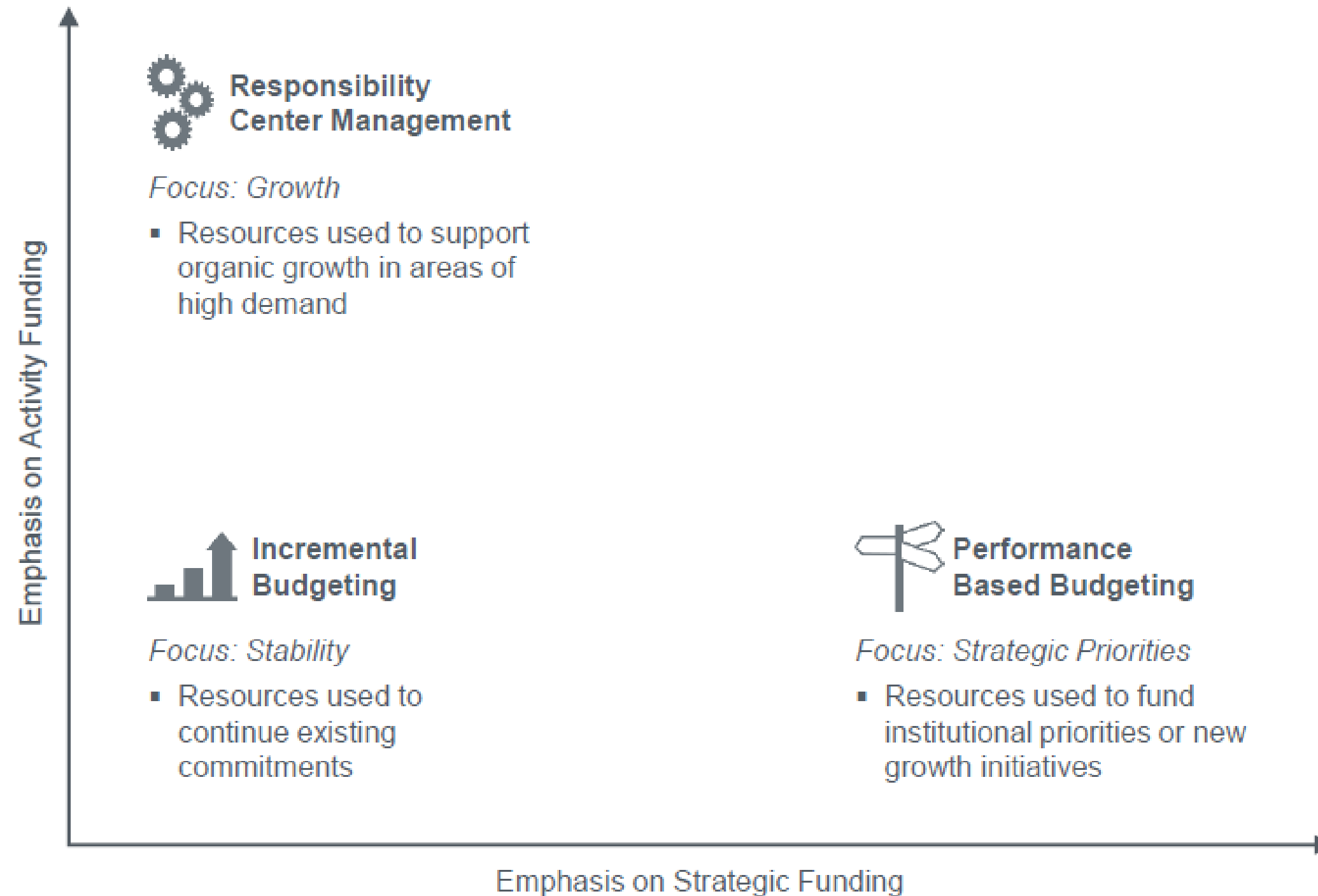
Budget Model Insights

- Budget Models Don't Make Decisions People Do
- There Is No Single Budget Model That Works For All Institutions
- Variety in Types of Models

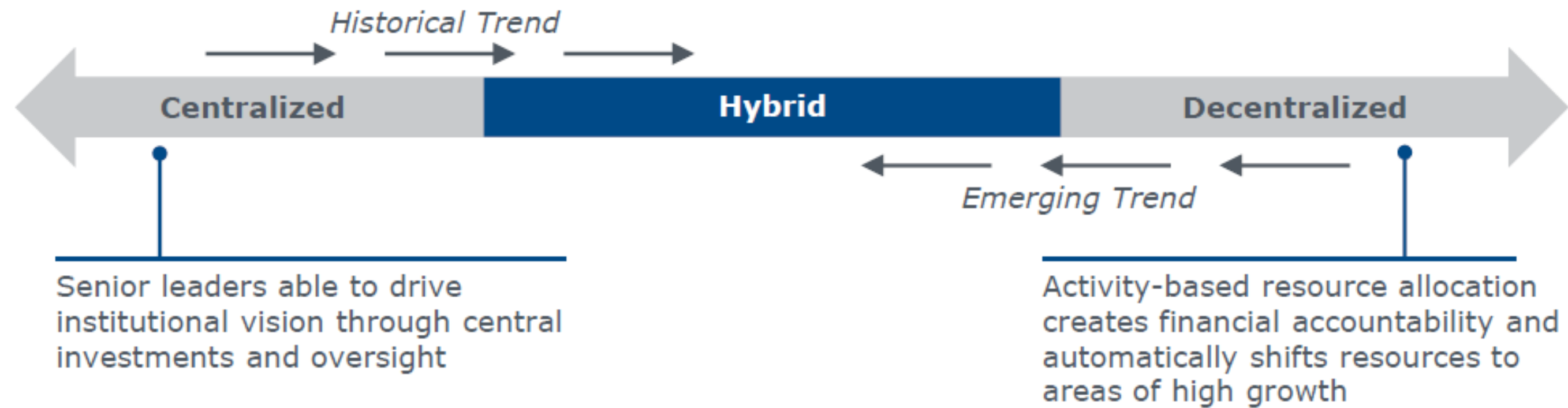
Strategic Plan

- Wildcat Journey
- Grand Challenges
- Arizona Advantage
- Arizona Global
- Institutional Excellence
- [Home | University of Arizona Strategic Planning](#)

Budget Models



Budget Models



RCM 3-Year Review Findings

- Successes
 - Increased course offerings
 - Graduate interdisciplinary program enrollment unchanged
 - Growth in F&A returns and effective rates
 - Better understanding of overall budget of university
 - Stimulated stronger interest by the colleges in recruiting and retaining

[Three-Year Review | RCM \(arizona.edu\)](https://arizona.edu)

RCM 3-Year Review Findings

- Challenges
 - Some evidence of course poaching and program duplication
 - Did not include all instructional delivery platforms
 - Budget challenges in some units entering RCM were largely unchanged
 - Limited funding for research infrastructure and other strategic priorities
 - Managing and planning for year-to-year changes has been challenging
 - Issues with transparency of budget models within and across colleges
 - Complexity in design and execution

Why Activity Informed Budgeting (AIB)?

Keep What Works

- **Activity Drivers**

SCH, Majors, F&A

- **Transparency**

All Data and Decisions are Visible to All

Why Activity Informed Budgeting (AIB)?

Address Some Challenges of RCM

- **Insert More Leadership and Strategy** into Process

Provide New Tools

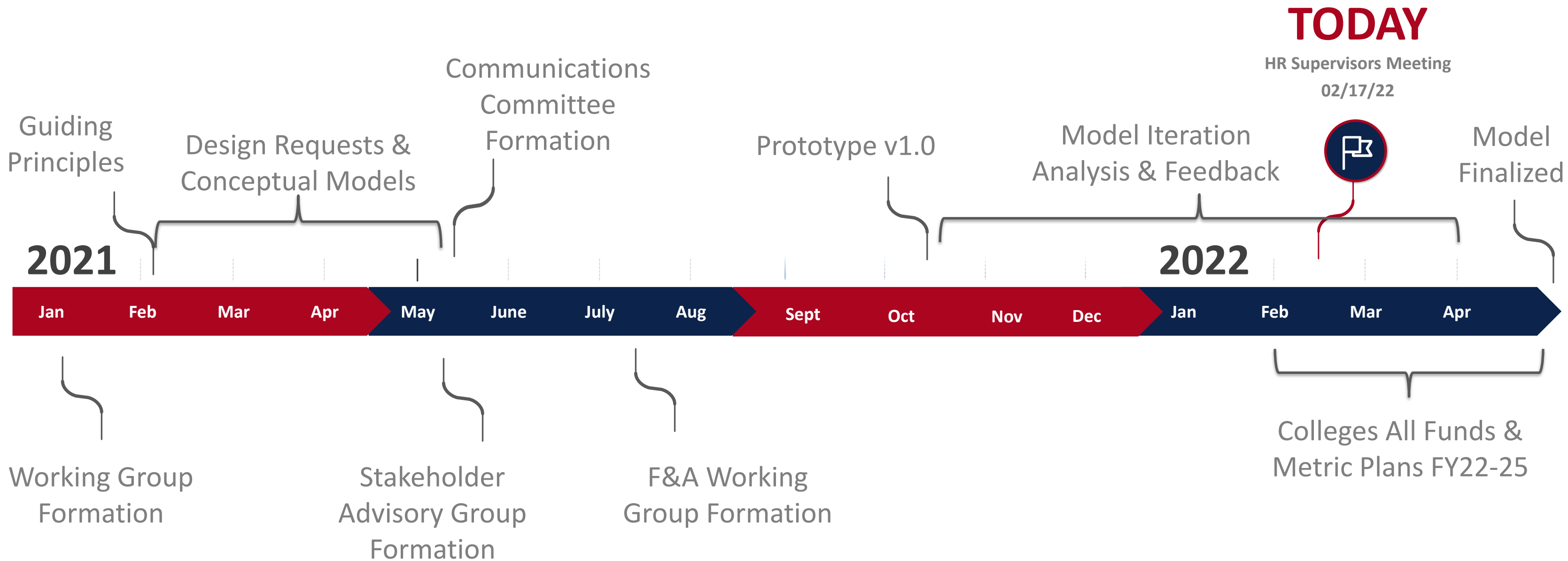
- **Simplify the Complex**

Increase Transparency / More Effectively Communicate the Budget

- **Bring All Tuition into a Single Budget Model**

Online, Distance, Summer

AIB Model Development Timeline



Project Leadership

Executive Steering
Committee

Working
Group

Stakeholder
Advisory Group

F&A
Working Group

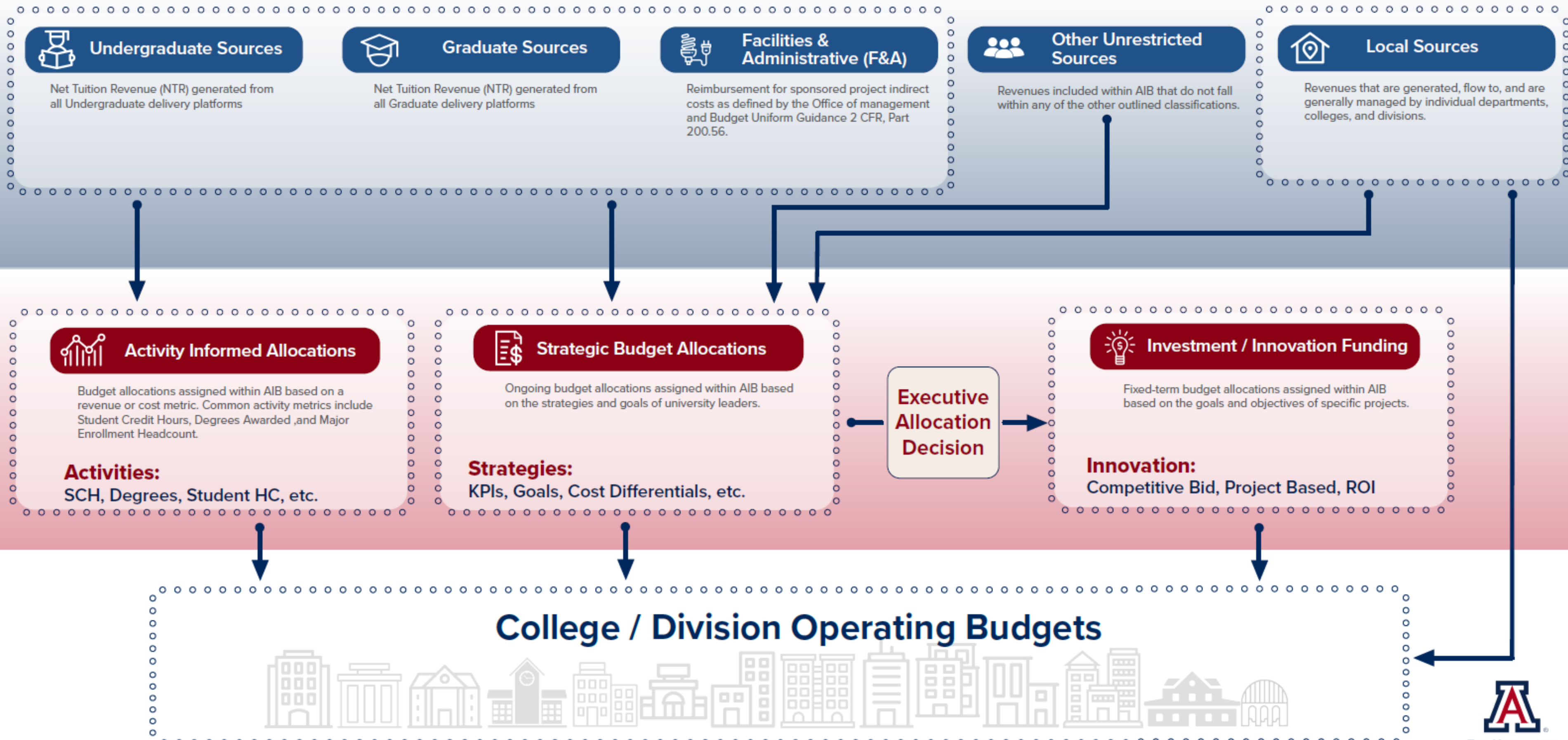
College
Committees

Communications
Committee

Process



AIB Visual Aid



*See Definitions Guide for a more detailed explanation of each component.

Find Resources at aib.arizona.edu

Guiding Principles

Committee Members
with Contact Information

Prototypes

Visual Aid, Terms, & Definitions

Frequently Asked Questions

Engagement Emails, Dates, and Articles

Stakeholder Design Feedback & SPBAC Surveys

SPBAC Surveys



Thank you

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