March 25 Supervisors Meeting
Health and Safety Discussion

Discussion Leaders
Stephanie Griffin – Acting Director, Research Laboratory and Safety Services
Steve Holland – Chief Risk Officer, Risk Management Services
DISCUSSION SUMMARY
The COVID-19 pandemic has forced us to shift and elevate the conversation about what health and safety means. Let’s capitalize on it!

In this discussion, we expanded our understanding of health and safety beyond just workplace physical injury to include workload balance, personal protective equipment, and addressing flexible workplace locations (time stamps 5:41 and 22:43).

Your role as a supervisor is to be aware, and create a culture where safety comes first (9:55). That means that you are aware of who is responsible for what and when (14:24 and 16:15).

Finally, we asked you what resources and training you would like to see developed. Please review your answers on pages 14-20 in the discussion slide deck.

IMPORTANT LINKS
- Discussion Slide Deck (PDF)
- Interim Health and Safety Policy
- EDGE Learning
Can you please define what health and safety is. Are you talking about mental health, physical health, respect, etc.? (Time stamp 13:07)

It can include all of that. Although the primary focus of the regulatory scheme that we work with is about safety from physical injury in the workplace. But I think it’s very safe to say that we want to be able to be concerned about all of those areas of protection from harm that could come about while somebody is carrying out their work duties.
What is the avenue for bringing in health and safety training that would be relevant to particular departments?

That is such an important question! A great first step would be to reach out to Stephanie Griffin (scgriffin@email.arizona.edu) and Steve Holland (sholland@email.arizona.edu) with your needs. We have folks on staff who can develop training topics to meet the needs, and this is an important area where we plan to focus resources in coming years.