

# LEADING FROM A DISTANCE: CULTURE QUIZ

Use this quiz to assess how strong your team's culture is. Fill it out from your perspective as your team's leader.  
Mark on the line from Strongly Disagree to Strongly Agree where you think your team falls.  
Use this data to assess your team's strengths and opportunities for growth.

## How do you feel about these statements regarding your team's culture?

STRONGLY DISAGREE

Everyone on the team feels included.

Each of the team members knows what the others are working on.

The team can easily reach out to myself or their peers for help.

The team is transparent about their work.

Integrity and accountability are present within the team.

Team members are recognized for their contributions/success by myself and each other.

The team makes productive use of differences by creating an environment in which individuals feel safe to disagree.

Team members are provided with professional development or stretch assignments.

There is collaboration within and across teams.

Feedback is freely provided to team members by myself and by their peers.

Trust is present on the team, between myself and my reports and between team members.

Each team member is aware of the team's values and goals.

STRONGLY AGREE

