

Dates Nationwide 457 Contribution Changes Take Effect

	Deadline for Change	Pay Period #	Pay Date	Pay's Left	State Holidays
JANUARY	12/20/2019	1	1/3/2020	25	January 1
	12/30/2019	2	1/17/2020	24	January 20
FEBRUARY	--*	3	1/31/2020	23	
	1/31/2020	4	2/14/2020	22	February 17
MARCH	1/31/2020	5	2/28/2020	21	
	2/28/2020	6	3/13/2020	20	
	2/29/2020	7	3/27/2020	19	
APRIL	3/27/2020	8	4/10/2020	18	
	3/31/2020	9	4/24/2020	17	May 25
MAY	4/24/2020	10	5/8/2020	16	
	4/30/2020	11	5/22/2020	15	
JUNE	5/22/2020	12	6/5/2020	14	
	5/30/2020	13	6/19/2020	13	
JULY	6/19/2020	14	7/3/2020	12	July 3
	6/30/2020	15	7/17/2020	11	
AUGUST	--*	16	7/31/2020	10	
	7/31/2020	17	8/14/2020	9	
SEPTEMBER	7/31/2020	18	8/28/2020	8	September 7
	8/28/2020	19	9/11/2020	7	
	8/31/2020	20	9/25/2020	6	October 12
OCTOBER	9/25/2020	21	10/9/2020	5	
	9/30/2020	22	10/23/2020	4	
NOVEMBER	10/23/2020	23	11/6/2020	3	November 11
	10/31/2020	24	11/20/2020	2	November 26
DECEMBER	11/20/2020	25	12/4/2020	1	
	11/30/2020	26	12/18/2020	0	December 25
	12/18/2020		1/1/2021		

* No voluntary benefits deductions are taken on the third pay period of the month, so deductions cannot be set up to begin on these dates.

2020 PAYROLL CALENDAR

January 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			H	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	H	21	22	23	24	25
26	27	28	29	30	31	

February 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	H	26	27	28	29	30
31						

June 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	H	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	H	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	H	H	28
29	30					

December 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	H	H	26
27	28	29	30	31		

PAY DAY

H HOLIDAY

 EFFECTIVE DATE 1ST DAY OF PAY PERIOD

 EFFECTIVE DATE FOR FIRST 2021 PAY