University initiative to invest in internal leaders

Established in 2010

Prepares participants to lead for organizational impact

Over 300 Fellows have completed the Institute

Topics include:
- Defining Your Leadership Brand
- Power and Influence
- The Inclusive Leader
- Adaptive Leadership and Psychological Safety
- Decision Making and Problem Solving
- Leading from the Middle
FORMAT

8 sessions
  • 6 All-Day sessions, off-site
  • 2 Lunches with leaders on campus

Cohort of 20

Sessions with leadership experts

Networking with campus leaders

Coaching sessions, Work with Peer groups

Individualized Assessments
  • DiSC, TKI, Feedback
WHO SHOULD APPLY

You should have:

At least one year of management experience
Such as supervising staff, directing programs, leading grants, managing labs, or chairing committees for national organizations.

Broader experience outside of your home unit
Consider committee work, cross-unit projects, task forces, or internal mentoring programs.

At least one year of UArizona employment
By the time the ALI cohort begins in August.
APPLICATION PROCESS

Applications are due March 10

Applications components
2-page letter of interest
Short resume or CV
One letter of recommendation

To apply, visit ali.arizona.edu
Questions? Email ua-ali@arizona.edu
Skillfully navigate conversations to turn what might be a difficult topic into impactful dialogue.

Drive change
Build consensus
Set shared expectations
Grow psychological safety
Confront challenging issues with confidence
12-hour course
4 consecutive days
9 am – 12 pm
Held via Zoom
$275 per participant
Cohorts limited to 21 individuals

To register, visit olod.arizona.edu/crucial-conversations
Questions? Email Julie Forster at forstejm@arizona.edu
Components

- 7 on-demand content modules
- Interactive Engagement Points
- Resource Guides
- Leadership Action Plan
- Strengthen foundational management skills
- Learn strategies to engage your team, grow your network, and develop yourself as a leader

Modules

01. Expectations for Supervisors
02. Key Policies and Resources
03. Managing Performance through Engagement
04. Managing Performance through Communication
05. Absence Management
06. Corrective Action
07. Career Conversations
TWO OPTIONS IN EDGE LEARNING

Obtain the Certificate
Watch all modules in order. Complete a post-assessment.

OR

View Individual Modules
Watch individual modules as-needed within EDGE Learning. Use only the courses and tools you need.