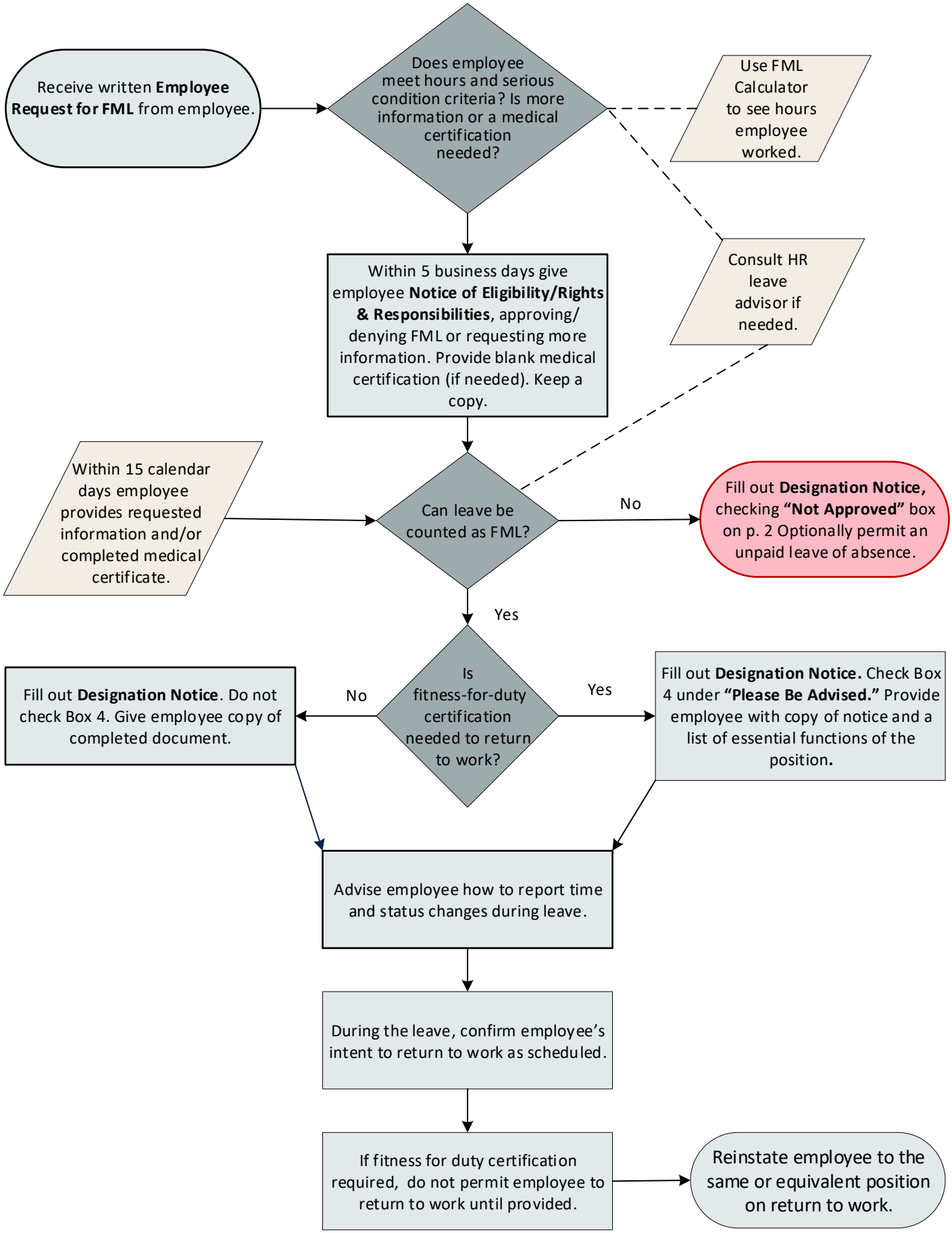Supervisor FMLA Leave Process Flowchart