<table>
<thead>
<tr>
<th>AGE</th>
<th>SECURIAN (State of AZ) (per $1,000 coverage per month)</th>
<th>THE HARTFORD (UAizona)** (per $1,000 coverage per month)*</th>
</tr>
</thead>
<tbody>
<tr>
<td>18–24</td>
<td>$0.06</td>
<td>$0.058</td>
</tr>
<tr>
<td>25–29</td>
<td>$0.06</td>
<td>$0.071</td>
</tr>
<tr>
<td>30–34</td>
<td>$0.068</td>
<td>$0.071</td>
</tr>
<tr>
<td>35–39</td>
<td>$0.075</td>
<td>$0.084</td>
</tr>
<tr>
<td>40–44</td>
<td>$0.121</td>
<td>$0.109</td>
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<tr>
<td>45–49</td>
<td>$0.158</td>
<td>$0.133</td>
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<tr>
<td>50–54</td>
<td>$0.249</td>
<td>$0.183</td>
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<tr>
<td>55–59</td>
<td>$0.355</td>
<td>$0.296</td>
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<tr>
<td>60–64</td>
<td>$0.626</td>
<td>$0.470</td>
</tr>
<tr>
<td>65–69</td>
<td>$0.626</td>
<td>$0.732</td>
</tr>
<tr>
<td>Age 70+</td>
<td>$0.981</td>
<td>$0.732</td>
</tr>
</tbody>
</table>

Election options
- Elect in $5,000 increments.
  During Open Enrollment, increases may not exceed $20,000.
- If you experience a qualifying life event during the year, you may elect any coverage option.
  Option A: 1x annual salary
  Option B: 2x annual salary
  Option C: 3x annual salary
  Option D: 4x annual salary
  Option E: 5x annual salary
- Increases may not exceed one step during Open Enrollment. If you experience a qualifying life event during the year, you may elect any coverage option.

Minimum Coverage $5,000
1x annual salary rounded up to nearest $1,000

Maximum Coverage $500,000
Or 3x annual salary, whichever is less
5x annual salary, whichever is less

Spouse & Dependent Coverage
- Coverage for spouses and children only
  Monthly Cost
  - $2,000 $0.94
  - $4,000 1.88
  - $6,000 2.82
  - $10,000 4.70
  - $12,000 5.64
  - $15,000 7.05
  - $50,000* 23.50
- *Must have a minimum $35,000 supplemental Life Insurance to elect $50,000 dependent

- Coverage for spouses or domestic partners and children
  - $5,000 spouse or domestic partner
  - $5,000 each child
  - Monthly Cost: $0.718

*Employee must be enrolled in one of Aetna insurance options (A–E, above) in order to elect dependent coverage.

Portability/Conversion Options
- Portability and Conversion Option
- Retiree Continuation Option

* With The Hartford, coverage levels automatically adjust for age and changes in salary.
** 1.5% of the premium is retained by the University to cover administrative costs.
Visit [http://hr.arizona.edu/employees-affiliates/benefits/insurance-benefits#hdr-8](http://hr.arizona.edu/employees-affiliates/benefits/insurance-benefits#hdr-8) for more information.