

SECURIAN AND THE HARTFORD SUPPLEMENTAL LIFE INSURANCE PLANS COMPARISON

Age	Securian (State of AZ) (per \$1,000 coverage per month)*	The Hartford (UArizona) (per \$1,000 coverage per month)*
18-24	\$0.06	\$0.058
25-29	\$0.06	\$0.071
30-34	\$0.068	\$0.071
35-39	\$0.075	\$0.084
40-44	\$0.121	\$0.109
45-49	\$0.158	\$0.133
50-54	\$0.249	\$0.183
55-59	\$0.355	\$0.296
60-64	\$0.626	\$0.470
65-69	\$0.626	\$0.732
Age 70+	\$0.981	\$0.732
Election options	<p>Elect in \$5,000 increments. During Open Enrollment, increases may not exceed \$20,000.</p> <p>If you experience a qualifying life event during the year, you may elect any coverage option.</p>	<p>Option A: 1x annual salary Option B: 2x annual salary Option C: 3x annual salary Option D: 4x annual salary Option E: 5x annual salary</p> <p>Increases may not exceed one step during Open Enrollment. If you experience a qualifying life event during the year, you may elect any coverage option.</p>
Minimum Coverage	\$5,000	1x annual salary rounded up to nearest \$1,000
Maximum Coverage	\$500,000 or 3x annual salary, whichever is less	\$500,000 or 5x annual salary, whichever is less
Spouse/Domestic Partner and Dependent Coverage	<p>Coverage / Monthly Cost</p> <p>\$2,000 / \$0.94 \$4,000 / \$1.88 \$6,000 / \$2.82 \$10,000 / \$4.70 \$12,000 / \$5.64 \$15,000 / \$7.06 \$50,000* / \$23.50</p> <p>Available for spouse and dependent children only</p> <p>*Must have a minimum of \$35,000 Supplemental Life Insurance to elect \$50,000 dependent coverage.</p>	<p>\$5,000 available for spouse or domestic partner</p> <p>\$5,000 each child</p> <p>Monthly Cost: \$0.718</p> <p>*Employee must be enrolled in one of The Hartford insurance options (A-E, above) in order to elect dependent coverage.</p>
Portability/ Conversion Options	<ul style="list-style-type: none"> • Portability and Conversion Option 	<ul style="list-style-type: none"> • Portability and Conversion Option • Retiree Continuation Option
Other Features	<ul style="list-style-type: none"> • Seatbelt/Air Bag Incentive • Nonsmoker • Childcare Benefit • Education Benefit • Coma Benefit 	<ul style="list-style-type: none"> • Seatbelt/Air Bag Incentive • Seatbelt/Air Bag • Childcare Benefit • Education Benefit

* Coverage levels automatically adjust for age and changes in salary.
The University retains 1.5% of the Hartford premium to cover administrative costs.