**Securian and The Hartford Supplemental Life Insurance Plans Comparison**

<table>
<thead>
<tr>
<th>Age</th>
<th>Securian (State of AZ) (per $1,000 coverage per month)*</th>
<th>The Hartford (UArizone) (per $1,000 coverage per month)*</th>
</tr>
</thead>
<tbody>
<tr>
<td>18–24</td>
<td>$0.06</td>
<td>$0.058</td>
</tr>
<tr>
<td>25–29</td>
<td>$0.06</td>
<td>$0.071</td>
</tr>
<tr>
<td>30–34</td>
<td>$0.068</td>
<td>$0.071</td>
</tr>
<tr>
<td>35–39</td>
<td>$0.075</td>
<td>$0.084</td>
</tr>
<tr>
<td>40–44</td>
<td>$0.121</td>
<td>$0.109</td>
</tr>
<tr>
<td>45–49</td>
<td>$0.158</td>
<td>$0.133</td>
</tr>
<tr>
<td>50–54</td>
<td>$0.249</td>
<td>$0.183</td>
</tr>
<tr>
<td>55–59</td>
<td>$0.355</td>
<td>$0.296</td>
</tr>
<tr>
<td>60–64</td>
<td>$0.626</td>
<td>$0.470</td>
</tr>
<tr>
<td>65–69</td>
<td>$0.626</td>
<td>$0.732</td>
</tr>
<tr>
<td>Age 70+</td>
<td>$0.981</td>
<td>$0.732</td>
</tr>
</tbody>
</table>

**Election options**
- Elect in $5,000 increments. During Open Enrollment, increases may not exceed $20,000.
- Option A: 1x annual salary
- Option B: 2x annual salary
- Option C: 3x annual salary
- Option D: 4x annual salary
- Option E: 5x annual salary
- Increases may not exceed one step during Open Enrollment. If you experience a qualifying life event during the year, you may elect any coverage option.

**Minimum Coverage**
- $5,000
  - 1x annual salary rounded up to nearest $1,000

**Maximum Coverage**
- $500,000 or 3x annual salary, whichever is less
  - $500,000 or 5x annual salary, whichever is less

**Spouse/Domestic Partner and Dependent Coverage**
- **Coverage / Monthly Cost**
  - $2,000 / $0.94
  - $4,000 / $1.88
  - $6,000 / $2.82
  - $10,000 / $4.70
  - $12,000 / $5.64
  - $15,000 / $7.06
  - $50,000* / $23.50
- Available for spouse and dependent children only
- *Must have a minimum of $35,000 Supplemental Life Insurance to elect $50,000 dependent coverage.
- $5,000 available for spouse or domestic partner
- $5,000 each child
- Monthly Cost: $0.718

**Portability/Conversion Options**
- Portability and Conversion Option
- Retiree Continuation Option

**Other Features**
- Seatbelt/Air Bag Incentive
- Nonsmoker
- Childcare Benefit
- Education Benefit
- Coma Benefit
- *Employee must be enrolled in one of The Hartford insurance options (A–E, above) in order to elect dependent coverage.*

*Coverage levels automatically adjust for age and changes in salary.
The University retains 1.5% of the Hartford premium to cover administrative costs.