## SECURIAN AND THE HARTFORD SUPPLEMENTAL LIFE INSURANCE PLANS COMPARISON

<table>
<thead>
<tr>
<th>Age</th>
<th>Securian (State of AZ) (per $1,000 coverage per month)*</th>
<th>The Hartford (UArizona) (per $1,000 coverage per month)*</th>
</tr>
</thead>
<tbody>
<tr>
<td>18–24</td>
<td>$0.06</td>
<td>$0.058</td>
</tr>
<tr>
<td>25–29</td>
<td>$0.06</td>
<td>$0.071</td>
</tr>
<tr>
<td>30–34</td>
<td>$0.068</td>
<td>$0.071</td>
</tr>
<tr>
<td>35–39</td>
<td>$0.075</td>
<td>$0.084</td>
</tr>
<tr>
<td>40–44</td>
<td>$0.121</td>
<td>$0.109</td>
</tr>
<tr>
<td>45–49</td>
<td>$0.158</td>
<td>$0.133</td>
</tr>
<tr>
<td>50–54</td>
<td>$0.249</td>
<td>$0.183</td>
</tr>
<tr>
<td>55–59</td>
<td>$0.355</td>
<td>$0.296</td>
</tr>
<tr>
<td>60–64</td>
<td>$0.626</td>
<td>$0.470</td>
</tr>
<tr>
<td>65–69</td>
<td>$0.626</td>
<td>$0.732</td>
</tr>
<tr>
<td>Age 70+</td>
<td>$0.981</td>
<td>$0.732</td>
</tr>
</tbody>
</table>

### Election options
- Elect in $5,000 increments. During benefits open enrollment or a qualifying life event, increases may not exceed $20,000.
- Increases may not exceed one step during benefits open enrollment or a qualifying life event.

### Minimum Coverage
- $5,000

### Maximum Coverage
- $500,000 or 3x annual salary, whichever is less

### Spouse/Domestic Partner and Dependent Coverage
- **Coverage / Monthly Cost**
  - $2,000 / $0.94
  - $4,000 / $1.88
  - $6,000 / $2.82
  - $10,000 / $4.70
  - $12,000 / $5.64
  - $15,000 / $7.06
  - $50,000* / $23.50
  - Available for spouse and dependent children only
  - *Must have a minimum of $35,000 Supplemental Life Insurance to elect $50,000 dependent coverage.
- **Monthly Cost**: $0.718
- *Employee must be enrolled in one of The Hartford insurance options (A–E, above) in order to elect dependent coverage.

### Portability/Conversion Options
- • Portability and Conversion Option
- • Retiree Continuation Option

### Other Features
- • Seatbelt/Air Bag Incentive
- • Nonsmoker
- • Childcare Benefit
- • Education Benefit
- • Coma Benefit

*Coverage levels automatically adjust for age and changes in salary.

The University retains 1.5% of the Hartford premium to cover administrative costs.