Supporting Your Employees

The value of care culture & family-friendly benefits

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“In the changing world of work, one thing remains constant. For organizations to thrive, employees must thrive too…

If employers expect their organizations to thrive, they not only need to rethink the experiences they are creating for employees inside the workplace, but also how they are supporting employees outside of it.”

Met-Life’s 17th Annual US Employee Benefit Trends Report
Did you know?

- **$82.2 billion**
  - Per year before COVID-19

- **45%**
  - Of employees seek “family friendliness”

- **73%**
  - Of US employees care for a child, parent or friend

- **1/3**
  - Of employees described their work culture as “family-friendly”
Employee retention is more critical than ever.

Employees seek a culture that enables flexibility based on respect, teamwork, and trust.

Workplace care culture helps attract and retain employees; it also increases productivity.

Only 20% of employees feel motivated by their managers to do their best.
You have the tools!

UArizona family-friendly benefits* that supports care culture:

**Life & Work Connections:**
- One on one consultations
  - childcare & parenting
  - adult & eldercare
- Childcare Choice Employee
- Sick and Back Up Childcare
- Family Resource Map
- Skill-building workshops
- One-on-one counseling:
  - employees
  - Dependents & household members

**Human Resources:**
- Leaves:
  - Paid Parental Leave
  - FML
  - Others
- Flexible Work Arrangements
- Dependent Care FSA
- Educational benefits:
  - QTR, EAP, DPTP

*to full benefits employees
For Parents

A hub of information on UArizona services and benefits for parents