SECURITY SENSITIVE POSITION

**Significant Financial Oversight**
University administrators and others with significant financial oversight responsibilities: Senior level administrators (president; provost; vice provosts; deans; vice presidents; assistant and associate vice provosts, vice presidents and deans; department heads; and business managers and other senior-level finance and business-related financial administrative positions.

**Unsupervised Contact with Minors Not Enrolled at UA**
Positions which involve or may involve unsupervised contact with minors (under age 18) who are not enrolled students of the University. "Unsupervised" can be further defined as not in the presence of another adult, whether regularly or occasionally (such as presence with a minor while another adult steps away.)

**Unrestricted Access to Residence Hall Rooms**
All positions with unrestricted access to residence hall rooms.

**Other Positions Designated by a Dean/VP as Security- or Safety-Sensitive**
(Note: In order to request this category, an HR approved “Request for Security Sensitive Status” must be on record or submitted to your Dean/VP and HR for approval. The request form is available at: http://hr.arizona.edu/sites/default/files/hr/forms/SecurSensitiveStatusReq.pdf) Positions that expose the university to significant liability may be designated as "security sensitive" by a dean or vice president and approved by the Vice President for Human Resources. Examples include:
- Employees of the University of Arizona Police Department (UAPD).
- All positions within University Information Technology Services due to their responsibility for oversight and management of the institutional computer systems and accessibility to data.
- Positions that have direct access to Select Agents as defined by the USA PATRIOT Act of 2001 and the Public Health Security and Bioterrorism preparedness Response Act of 2002, except where excluded by law because the Principal Investigator does not, at any time, exceed the Select Agent Regulatory threshold quantities specified under the applicable regulations.

**Driving on UA Business in UA, Rented or Personal Vehicles**
Driving included as part of the services provided to the UA. Examples include:
- Driving University owned sedans, trucks, golf-carts, vehicles from commercial rental agencies and personally owned vehicles used for a UA purpose.

RISK MANAGEMENT POSITION

**Hazardous Chemicals**
Working with chemicals in a laboratory such as solvents, acids, bases, heavy metals, or other reagents. Activities include:
- Conducting laboratory operations using hazardous chemicals, mixing, pouring, transporting, or otherwise handling these materials.
- The detailed OSHA description is available at:
Bloodborne Pathogens/Biological Materials

*Bloodborne Pathogens* means pathogenic microorganisms that are present in human blood and can cause disease in humans. These pathogens include, but are not limited to, hepatitis B virus (HBV) and human immunodeficiency virus (HIV). This category includes:

- Handling or working in a research setting with human blood, tissue, or bodily fluids, or having a reasonable chance of exposure through splash, aerosol, transfer, or spill clean-up activities.
- Handling or working with non-human biological materials such as animal blood, tissues, fluids, cells, plants, soils or other materials that are known to be contaminated with human pathogens.

Radioactive Materials

This category refers to working in a setting where radioactive materials are in use or storage under the direction of an authorized radioactive materials approval holder.

Lasers/Non-Ionizing Radiation

This includes working with research lasers and strong magnetic fields such as MRI equipment.

Working with Non-Lab Chemical or Biological Materials

This category refers to working with chemical or biological materials outside of a laboratory setting. Examples include:

- Handling or use of solvents for cleaning, fuels and lubricants, pesticides, janitorial chemicals, swimming pool chemicals, and for biological materials, performing cleanup of human blood or body fluids.

Handling Animals (live or deceased) or animal tissues

This includes working in animal husbandry activities, cage and pen washing, handling or transporting dead animals or animal tissues, cleanup of animal holding areas or animal fecal material of any kind. This category also includes field trapping or capture of wild animals, tagging, and conducting field measurements of animals in the field.

Performing Work that Requires Protective Equipment

Examples include use of respiratory protection equipment, protective eyewear, hearing protection, impact protection (hard hat, steel toed shoes), skin protection (acid resistant gloves or clothing).

**EXPORT CONTROL POSITION**

**New Employee**

- The prospective incumbent will work on an export controlled project at the time of hire.

**Existing Position**

- The incumbent works on an export controlled project at this time.