<table>
<thead>
<tr>
<th>AGE</th>
<th>HARTFORD (per $1,000 coverage per month)*</th>
<th>AETNA ** (per $1,000 coverage per month)*</th>
</tr>
</thead>
<tbody>
<tr>
<td>18–24</td>
<td>$0.07</td>
<td>$0.058</td>
</tr>
<tr>
<td>25–29</td>
<td>$0.07</td>
<td>$0.071</td>
</tr>
<tr>
<td>30–34</td>
<td>$0.08</td>
<td>$0.071</td>
</tr>
<tr>
<td>35–39</td>
<td>$0.09</td>
<td>$0.084</td>
</tr>
<tr>
<td>40–44</td>
<td>$0.15</td>
<td>$0.109</td>
</tr>
<tr>
<td>45–49</td>
<td>$0.20</td>
<td>$0.133</td>
</tr>
<tr>
<td>50–54</td>
<td>$0.32</td>
<td>$0.183</td>
</tr>
<tr>
<td>55–59</td>
<td>$0.46</td>
<td>$0.296</td>
</tr>
<tr>
<td>60–64</td>
<td>$0.82</td>
<td>$0.470</td>
</tr>
<tr>
<td>65–69</td>
<td>$0.82</td>
<td>$0.732</td>
</tr>
<tr>
<td>Age 70+</td>
<td>$1.29</td>
<td>$0.732</td>
</tr>
</tbody>
</table>

**Election options**
- Elect in $5,000 increments.
- During this Open Enrollment, increases may not exceed $20,000.
- If you experience a qualifying life event during the year, you may elect any coverage option.
- Increases may not exceed one step during Open Enrollment. If you experience a qualifying life event during the year, you may elect any coverage option.

**Minimum Coverage**
- $5,000
- 1x annual salary rounded up to nearest $1,000

**Maximum Coverage**
- $500,000
- 3x annual salary; whichever is less
- $500,000
- 5x annual salary, whichever is less

**Spouse & Dependent Coverage**
- Monthly Cost
  - $2,000 $0.94
  - $4,000 $1.88
  - $6,000 $2.82
  - $10,000 $4.70
  - $12,000 $5.64
  - $15,000 $7.06
  - $50,000* $23.50
- *Must have a minimum $35,000 supplemental Life Insurance to elect $50,000 dependent
- $5,000 spouse
- $5,000 each child

**Portability/Conversion Options**
- Portability and Conversion Option
- Retiree Continuation Option

**Other Features**
- Accidental Death & Personal Loss Double Indemnity
- Seatbelt Incentive
- Nonsmoker
- Child-Care Benefit
- Education Benefit
- Accidental Death & Personal Loss Double Indemnity
- Seatbelt/Air Bag
- Child-Care Benefit
- Education Benefits
- Coma Benefit

*Coverage levels automatically adjust for age and changes in salary.

**1.5% of the premium is retained by the University to cover administrative costs.**

Visit [http://hr.arizona.edu/employees-affiliates/benefits/insurance-benefits#hdr-8](http://hr.arizona.edu/employees-affiliates/benefits/insurance-benefits#hdr-8) for more information.