I am a University of Arizona Employee
(Appointed personnel, classified staff, student employee, or graduate assistant/associate)

Have I worked for the University for at least 1,250 hours in the last 12 months?

STOP → You are not eligible for FMLA leave

(Contact your supervisor, Designated Leave Coordinator or a Human Resources representative to discuss whether other leave options are possible.)

You are eligible for FMLA leave.

Note: Use the FMLA Leave Eligibility Calculator to calculate hours worked.

Note: Include separate periods of employment, provided break does not exceed 7 years (except when break was due to National Guard or Reserve military service obligations).